

Mutual Invitation Process

1. Everyone is invited to share his or her response, one at a time, to the particular question.
2. No one is forced to share; persons may choose to PASS FOR NOW, and we will come back to them, or they may choose to PASS, and we will honor their choice.
3. Once a person has shared his or her response, she or he is to invite the next person to share. And so it goes until everyone has been invited.

Note that this is not just “going around the circle.” It is a way of showing real interest in another’s opinion, whether they are beside you, across the circle or just two or three down. Courtesy comes in handy here.

Using this process empowers those who are often shy or reticent to share by inviting their participation. It also empowers those who often share right away by assuring them that they will be heard, too. It honors each person as we show them our commitment to listen openly.

There are 3 minute egg timers available for people to use as a means of controlling time.