



# MUSTANG ISLAND 2012 PAID STAFF APPLICATION

## General Information Page

*Please print all information.*

*Attach  
Current  
Photo  
Here.  
Really.*

Name \_\_\_\_\_

Age as of Jan. 1, 2012 \_\_\_\_\_ Date of Birth \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

Home address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home parish \_\_\_\_\_ Rector/Pastor \_\_\_\_\_

(Circle one) College: FRESH.      SOPH.      JR.      SR.      Graduate school      Other

College Attending \_\_\_\_\_

College Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

College parish \_\_\_\_\_ Rector/Pastor \_\_\_\_\_

Parents/Guardians \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Their phone for emergencies: Home \_\_\_\_\_ cell \_\_\_\_\_ other \_\_\_\_\_

Shirt size:      S      M      L      XL      XXL

**Work Experience:** List the last two jobs you have held, with the most recent first.

| Company  | Position | City/State | Dates |
|----------|----------|------------|-------|
| 1. _____ | _____    | _____      | _____ |
| 2. _____ | _____    | _____      | _____ |

**Work Experience with children (paid and volunteer) with most recent first.**

| Group, Church or Company | Position | City/State | Dates |
|--------------------------|----------|------------|-------|
| 1. _____                 | _____    | _____      | _____ |
| 2. _____                 | _____    | _____      | _____ |

**REFERENCES:**

*Please provide two references, EXCLUDING RELATIVES AND PEERS. These should be people who are familiar with your work and/or ministry experience. Have your references complete the attached form. Forms are also available at [www.campcapers.org](http://www.campcapers.org) in the "forms" section.*

Reference 1:

Name \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_

Email \_\_\_\_\_

Reference 2:

Name \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_

Email \_\_\_\_\_

Explain why you would like to be on Mustang Island Summer Staff and what you expect to get out of your camp experience.

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Please list the qualities that would make you a great Summer Staff member.

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What do you see as your greatest role and responsibility as a member of the Summer Staff Team?

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In your opinion, how does the ministry of *servant hood* fit into the Summer Staff life and work?

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Are there any reasons you would have difficulty performing any of the basic functions of the position for which you are applying?

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How would you describe your ability to respect and follow rules set forth, whether the rules are initially given or modified as needed?

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**SAFEGUARDING GOD'S CHILDREN:** *Anyone who serves in a ministry with children or youth in the Diocese of West Texas must have this training. Certification for Camp Staff is valid for one calendar year. The Camps & Conferences office must have a copy of your certification on file. This course is provided as a part of your staff training.*

**Have you attended a Safeguarding God's Children Training?            YES            NO**

If yes, list the date and location of the training.

Date: \_\_\_\_\_ Location: \_\_\_\_\_

**Have you ever been convicted of or plead guilty to or no contest to a crime other than a minor traffic violation?**

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain: \_\_\_\_\_

**Have you ever been accused of physically, sexually or emotionally abusing a child or an adult?**

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain: \_\_\_\_\_

\* The use of drugs, alcohol, and/or tobacco at Mustang Island is strictly prohibited. Violation of this policy due to use or being under the influence of any of these substances will result in immediate termination of your position. **IF YOU UNDERSTAND THIS STATEMENT, AND ARE WILLING TO ACCEPT THIS RESTRICTION IF CHOSEN, PLEASE INITIAL HERE \_\_\_\_\_.**

**INTERVIEW DATES:** We will contact you to coordinate your interview date and time.

**Mail completed forms to:**  
**The Episcopal Diocese of West Texas**  
**Camps and Conferences**  
**PO Box 6885**  
**San Antonio; TX 78209**

# The Episcopal Diocese of West Texas

## Mustang Island Family Camp

### 2012 Summer Staff Reference Form

*Have two references complete and return this form.*  
**References from family members or peers will not be considered.**

**Name of Applicant:** \_\_\_\_\_

**Name of Reference:** \_\_\_\_\_

The above person has applied to be on Summer Staff at Mustang Island in 2012.

Being a Summer Staff member is a great privilege and a great responsibility. Mustang Island has served as the gathering point for the families of the Episcopal Diocese of West Texas. Summer Staff members are responsible for caring for the children and families entrusted to them by God.

As a reference for an applicant, your input is valuable. Your honest and candid evaluation is an essential resource for our hiring process.

This evaluation will be held in confidence by the Episcopal Diocese of West Texas.

#### **I. General Information**

1. How long and under what circumstances have you known the applicant?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

2. In what way does the applicant express a genuine interest in youth and children's ministries?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

#### **II. Personal Qualifications**

From your personal knowledge of the applicant, please rate the following as compared to their peers, by indication with an "X" in the appropriate space.

|                                   | <b>Outstanding</b> | <b>Above<br/>Average</b> | <b>Average</b> | <b>Needs<br/>Improvement</b> | <b>Poor</b> |
|-----------------------------------|--------------------|--------------------------|----------------|------------------------------|-------------|
| Teachable                         |                    |                          |                |                              |             |
| Sensitive                         |                    |                          |                |                              |             |
| Trustworthy                       |                    |                          |                |                              |             |
| Takes Initiative                  |                    |                          |                |                              |             |
| Is Responsible                    |                    |                          |                |                              |             |
| Leadership ability                |                    |                          |                |                              |             |
| Team Player                       |                    |                          |                |                              |             |
| Emotionally Stable                |                    |                          |                |                              |             |
| Dependable/Punctual               |                    |                          |                |                              |             |
| Sense of Humor                    |                    |                          |                |                              |             |
| Respectful of Authority           |                    |                          |                |                              |             |
| Follows through on assigned tasks |                    |                          |                |                              |             |

**II. Personal Qualifications continued**

Please list three strengths this applicant brings to this position:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

Please list three areas for improvement for the applicant:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

Our staff serves as examples of healthy, Christ-like behavior at Mustang Island. Is there anything that would make this difficult for the applicant? (ie: alcohol, tobacco, illegal drug use or abuse, or inappropriate sexual behavior)

\_\_\_\_\_

\_\_\_\_\_

**Limitations:** Listed below are some tendencies that may reduce effectiveness of Summer Staff’s work or leadership. Please circle any that may apply. Then comment on any if you can.

- |                    |            |               |                  |                      |           |
|--------------------|------------|---------------|------------------|----------------------|-----------|
| Impatient          | Intolerant | Domineering   | “Cocky”          | Critical of others   | Sarcastic |
| Easily embarrassed | Offended   | Discouraged   | Overly sensitive | Irritated frequently |           |
| Worried            | Anxious    | Nervous/tense | Depressed        |                      |           |

If any of these were noted, please comment, describing the form and intensity of behavior:

\_\_\_\_\_

\_\_\_\_\_

Any other comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Print name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Position or title:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Phone number if we may contact you:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**The Diocese of West Texas appreciates your time and effort in completing this employee reference.**

**PLEASE RETURN PROMPTLY TO:**

**The Episcopal Diocese of West Texas**

**P.O. Box 6885**

**San Antonio, TX 78209**

**Attn: Camps and Conferences**