

**REPORTS TO THE 105<sup>th</sup> ANNUAL COUNCIL  
OF THE  
DIOCESE OF WEST TEXAS**



**Core Purpose: Be Jesus' Witnesses**

**CORE VALUES**

**Faith**

**We pattern our lives on the life and teachings of Jesus Christ.**

**Scripture, Prayer, and Worship**

**We are grounded in Scripture, prayer, and sacramental worship.**

**Evangelism**

**We proclaim, by word and example, God's saving love revealed in Jesus Christ by the Holy Spirit.**

**Mission**

**We reach beyond ourselves to serve all people in our communities and throughout the world.**

**Reconciliation**

**We are a community committed to living in reconciled relationship with God and all people.**

**FEBRUARY 19 – 21, 2009**

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## **BOOK OF REMEMBRANCE AND THANKSGIVING**

As of December 31, 2008, we were able to give the Bishop a total of \$1,538 from donations to the Book of Remembrance.

I wish to thank Judy Cavender, St. Mark's, San Antonio, for her beautiful and faithful act as our Scribe.

I continue to urge you to keep the monies coming. All expenses are born by the Diocese and all monies go to assist the Bishop with our seminarians.

*Carolyn Lane, Custodian*

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## **CHAPLAIN TO THE ARMED FORCES**

This completes my nineteenth year as the Chaplain to the Armed Forces. It has been a very rewarding ministry and one that I think is much needed in this Diocese as we are very definitely indebted to the military-- particularly since the Military Chaplains spread the Episcopal Church in this Diocese. The early chaplains on the frontier were predominately Episcopalian.

It still is my privilege to take the prayers and good wishes and the Good News of Christ to those who are in the military hospitals of this Diocese. This is a unique ministry, as I do not think that there is one like it in the whole church. Not only do I bring greetings from the Diocese to those who live in San Antonio, but also to those at the military medical centers. As most know, Wilford Hall Medical Center in San Antonio is the Mecca of Air Force Medicine and Brooke Army Medical Center is the Mecca of Army Medicine in this part of the country. This ministry is being combined slowly into one big hospital at BAMC. Wilford Hall will be melted into BAMC and will only be clinics for the trainees and the staff at Lackland. Audie Murphy Memorial Hospital (VA) is playing a bigger and bigger role in providing a healing mission to all the veterans who live in Texas as well as other states. So many people from all over the world are transported to both medical centers to be treated. So, I also bring greetings from the Diocese to those who are from other dioceses as well. This is a ministry that brings the Word and Sacraments to the sick and fulfills the mandate of Jesus to visit the sick. Through me, that is what you do.

During this past year I have visited patients, given Communion and written letters to rectors and the following are the numbers:

PATIENTS VISITED:	166
COMMUNIONS GIVEN:	19
LETTERS WRITTEN:	57

The totals are lower than last year. The numbers are still lower than when I first began this ministry. I think that the overriding reason the population is down in all the military hospitals except the VA is due to the shift in medical care that has taken place in treating our military retirees. Tricare is the primary way that retirees are treated within the military system. It seems to shift medical care to private hospitals.

This ministry is still a very vital ministry for this diocese and as long as there is a military presence in this diocese, we need to extend our ministry to them. I have seen many patients in the military hospitals that have not connected to the churches within the diocese. I hope that my visits have extended our care to them. I know that some have become active members of the churches in the diocese. It is also a ministry to me as I have the chance to bring the Word of God to those who are sick in the military hospitals. Another reason for this ministry is that I am able to bring our regards and thanks for those returning wounded from Iraq. Every time I see a member of the military that has made the sacrifice of a limb or worse, I thank them for their service to us.

*The Rev. Albert L. Snyder, Chaplain to the Armed Forces*

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## **COMMISSION ON CHURCH BUILDING**

The Commission met during the year on three occasions to review proposed expansion plans within the Diocese.

1. Grace Episcopal Church, Llano. The Commission met with the Rev. Mary Margaret Mueller and Debbie Gillan of the building committee to discuss the proposed 2,600 square foot expansion to church facilities. The committee offered specific suggestions for minor improvements to the plan as presented.
2. St. Michael and All Angels, Blanco. The Commission met with the Bishop's Warden, Mike Patterson, Raye Foster and Peggy Welch. Discussion centered around the best use for a mid-1930's bungalow that had been given to the church and which was located on the back of the property. The Commission recommended that St Michael's engage an architect to create a master plan for a good use of the bungalow, and to come back to report on the master plan and fundraising efforts.

3. The Episcopal Church of the Holy Spirit, San Antonio. Representatives of Holy Spirit met with the Commission to discuss their possible plans for relocating to a new location. Holy Spirit is currently housed in some old barracks on UTSA Blvd. The congregation is static in size, would like to build a new sanctuary, and can afford a maximum of \$300,000 for new work. The church has been presented with an attractive offer from a developer to purchase their campus. The Commission encouraged Holy Spirit to come back as soon as they had placed their property under contract.

In addition to the above meetings, Jamie Browning and Joe Dawson met at Epiphany Episcopal Church, Raymondville, with Vicar Robert McAllen to review their need for an enlarged area for Parish Hall, classrooms, toilets, office area and vesting. It was recommended that Robert McAllen contact Rawley McCoy for advice and recommendations.

*Jamie Browning, Chairman*

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### **COMMISSION ON MINISTRY (COM)**

See reports below.

*The Rev. Michael D. Chalk*

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### **COM - COMPENSATION COMMITTEE**

The mission of the Compensation Committee is to insure that compensation for clergy in the Diocese of West Texas remains fair and competitive with respect to the other dioceses in Texas and Province VII. For the past ten years the Senior/Bishop's Wardens, Treasurer and Rectors/Vicars of each congregation have received a guidance package and cover letter from the Bishop to be used in developing the total compensation package for full-time rectors and assistants for the new calendar year. The factors and process for developing the compensation package used in determining the basis for pension assessments are provided by the Church Pension Fund in their publication entitled "The Clergy Pension Plan" dated July 2006. The four factors used in determining the assessment basis are the cash salary allowances for housing, utilities and self employment tax, which are treated under special provisions of the Internal Revenue Code for ordained clergy. Other incentives and allowances may be added by the vestry; however, these items are not part of the assessment basis and are normally treated as taxable income under separate provisions of the Internal Revenue Code. As a means of fairly comparing the 90 congregations in the diocese, they are placed in one of five categories, A through E, based on three weighted factors – size of operating budget, number of pledge units and average Sunday attendance. These factors are taken from the annual parochial reports submitted by congregations each January. The guidance package also includes charts for each category to show the salary for the rector and any assistants at each church within the category. The Diocesan Clergy Minimum for 2009 was set at \$52,000, which is a 2.3% increase over 2008. In the cover, letter Bishop Lillibridge stressed that the Diocesan Minimum was established as the entry level for new and newly ordained clergy entering service in the Diocese of West Texas. The Compensation Committee recommended a 4% cost of living allowance for all other full-time clergy in the diocese. Bishop Lillibridge also asked each vestry to give serious consideration to adding a merit increase where appropriate over and above the recommended cost of living allowance.

With respect for developing a similar system for monitoring lay salaries we made little progress. However, in 2009 we will be gathering data from the parochial reports on lay employees that directly support the congregation, such as Administrators, Secretaries, Music Directors, Bookkeepers, Christian Education Directors, etc. The first hurdle will be clearly defining the responsibilities of the positions and differentiating full-time from part-time. The goal of this effort will be to develop a database of medians, means, highs and lows for the various lay positions within similar categories for use by vestries and school boards to insure that lay employees are being paid fair and equitable wages and offered available benefits required by current employment law.

*Ron Tribo, Chairman*

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### **COM - CONTINUING EDUCATION**

The Bartberger Endowment formed in 2006 set aside \$1 million for the purpose of funding Continuing Education in the diocese. These funds were added to the existing Continuing Education Fund to form the corpus of the fund. Earnings from this fund are used for continuing education requests. Continuing education of the clergy and the laity is important to the life of the diocese and its congregations. These funds are overseen and administered by the Continuing Education Committee appointed each year by the Bishop. The committee members for 2008 were the Revs. Milton Black, Faith Bledsoe, Nancy Coon, Don Lee, Jane Patterson, Chuck Sharrow, and Philip Taylor. Lay members of the committee were Ms. Barbara Duffield, Ms. Dianna Lewis and Mrs. Carol Miller. The Rev. Michael Chalk serves Ex-Officio as Chair of the Commission on Ministry. The Rt. Rev. Gary Lillibridge serves as Ex-Officio. The Committee is chaired by Mr. Kirk Mason.

The committee reviewed twenty-one (21) clergy applications during the year. The total amount of monies requested was \$10,872.10. Twenty grants were awarded for a total of \$10,032.10. The Clergy Grant Recipients during 2008 were as follows:

The Revs Faith Bledsoe, Scott Brown, Nancy Coon, Willie Davila, Betty Fuller, Gary Gooch, John Hardie, Sheridan Harrison, Michael Hoffman, John Lewis, Ramiro Lopez, Earl Mahan, Michael Marsh, Patrick Ormos, Jane Patterson, Phil Taylor, Sharon Turner, Timothy Vellom and Robert Woody.

The committee reviewed seventeen (17) Lay Professional Requests of \$5,859.00 during the year and awarded thirteen in the amount of \$4,080.00. The Lay Professional Grant Recipients during 2008 were as follows:

Beth Adam, Susan Ames, Jo Burton, Jacqueline Carlson, Barbara Duffield, Wendi Gustafson, Erin Koehler, Lisa Mason, Krysta McDaniel, Judy Netek, Sheila Vasquez, Melissa Watkins and Susan Willcox. Congregations are encouraged to participate in funding continuing education by budgeting monies for clergy and lay professionals on their staffs. The diocese has over one hundred active clergy who are required by policy to have continuing education hours. As evidenced by the numbers above, the committee looks forward to raising the awareness of the need for continuing education for clergy and lay professionals in the Diocese of West Texas, as well as assisting in making grants available to them.

Application forms and guidelines for Continuing Education Grants are located on the diocesan website [www.dwtx.org](http://www.dwtx.org) under the Diocese tab, Continuing Education.

*Canon Kirk Mason*

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### **COM - THE BOARD OF EXAMINING CHAPLAINS**

In 2008 the Board of Examining Chaplains inaugurated a series of changes to the process of examination of seminarians, as approved by Bishop Lillibridge. For the first time in many years, the diocese's one graduating seminarian (Matt Wise) took the General Ordination Examination (GOE), which was used by the Examining Chaplains as one of several diagnostic tools for determining Matt's proficiency for ordination. The GOE will be similarly used in subsequent years as a diagnostic tool for assessing the proficiency of graduating seminarians for ordination.

In 2008 the Examining Chaplains also instituted an annual retreat of seminarians and Examining Chaplains. After several meetings of the chaplains to plan the retreat early in the year, the retreat was held at Mustang Island Conference Center on May 14-17, 2008. Along with the Examining Chaplains, fourteen seminarians attended the retreat, including first year seminarians, second year seminarians, graduating seminarians, and participants in the Iona School for Ministry. The retreat format engages the seminarians in six separate conversations focused on each of the following canonically mandated areas of examination: Bible, Theology, Moral Theology, Church History, Theory and Practice of Ministry, and Liturgy and Music. The goal of these conversations is to help each seminarian learn how to take the fruit of their academic learning and communicate that learning in a way that will prove practical in congregational life. Another goal of the retreat is to begin to develop collegial relationships among seminarians and diocesan clergy long before graduation from seminary and ordination to the diaconate.

In 2009 the Examining Chaplains will once again convene the retreat of seminarians at Mustang Island from May 13-15. There will be five seminarians taking the GOE.

The Rt. Rev. Gary Lillibridge  
The Rt. Rev. David Reed  
The Rev. Michael Chalk (ex officio, Commission on Ministry)  
The Rev. John Badders  
The Rev. David Chalk  
The Rev. Nancy Coon  
The Rev. Bob De Wolfe  
The Rev. Bill Dugat  
The Rev. Rick Dunham  
The Rev. Dr. Patrick Gahan  
The Rev. Sherridan Harrison  
The Rev. Dr. John Lewis (Dean)  
The Rev. Mike Marsh  
The Rev. Jane Patterson  
The Rev. Robert Woody

*The Rev. Dr. John G. Lewis, Dean*

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### **COM – DISCERNMENT COMMITTEE**

The Discernment Committee met several times this year. In March we welcomed four new members to the committee and interviewed two candidates for ministry. In May, with no candidates to meet with, we choose to begin to vision what the vision is for how we would conduct our discernment process in the coming years. Most of the

committee members had studied the book Listening Hearts by Farnham, Gill, McLean & Ward and we began the discussion about how we might incorporate fuller a discernment model into our process.

To that end, a retreat was scheduled in late October and was hosted by St. Marks, San Antonio. Facilitated by Debbie Wingfield of All Saints, Corpus Christi, the committee began the work of creating a discernment model of silence and questioning as we sit with the candidates considering a call to ordained ministry. This had the effect of expanding the time we are present with the candidate from one hour to an hour and a half. In addition, we explored the idea of discernment committees within the parish/mission of the candidate as being engaged in the process to provide help to the person feeling called into ordained ministry.

This is still a work in progress and we will have much committee work to do to refine and adjust our process in the coming year.

We have also found that the persons coming before us as bi-vocational candidates require a slightly different orientation in our minds about their call. We have explored this in some detail with the Bishop and will continue our conversations with him as we look at how best to discern God's work in their lives.

I want to thank the committee for their hard work this year and their continued commitment to the discernment process.

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*John E. Otto, Chair*

### **COMMITTEE ON CONSTITUTION & CANONS**

No proposals for change of the Constitution or Canons were presented by December 31, 2008, to the Committee on Constitution and Canons. The Committee has not met since the last Council of the Diocese.

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*The Rev. Phillip M. Stevenson, Jr., Chairman*

### **CURSILLO MOVEMENT**

On behalf of the Cursillo movement, I'm pleased to report great things. We completed four Cursillo weekends in 2008 with the last being Cursillo weekend #245. Can you believe we've had 245 Cursillo weekends in the Diocese? That's inspiring to others from around the country that haven't held that many! On weekend #245, the last participant who signed the Cursillo register was #6957.

I would like to thank the Rectors that served in 2008: Curt Mowen, Pam Gouverne, Ben Powers, and Joan West. They gave a great deal of time, sweat and prayer into making the weekends successful. Thank you for your dedication! I'd also like to thank Joe Straube, Caroline Mowen, Lance Bruun, and Barbara Duffield for answering the call to rector weekends in 2009. Our prayers are with you.

The Bishop's Cursillo Movement also began using their computers this year - and with great success. We now have a database that has many members in it, so that Cursillo reminders and prayers updates can be sent electronically. We also have a newsletter that is being sent out electronically! Both of these items have made communication much better and we don't have to rely so much on the diocesan staff! If you would like to get on the electronic mailing lists, you can stop by the Cursillo booth while at Council, or contact me at a later time.

The Cursillo community will be hosting the National Episcopal Cursillo Conference which is scheduled for October 22-25, 2009, in San Antonio. If you'd like more information, or would like to volunteer to help out, please contact me at [SNeukam@austin.rr.com](mailto:SNeukam@austin.rr.com) We would greatly appreciate your prayers and support as we play host to Cursillistas from around the world. Ultreya!

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Sharon Neukam, President

### **DAUGHTERS OF THE KING**

It has been an exciting year for us in the Diocese of West Texas. It began with a board meeting in January where we made preparations for our Annual Diocesan Council that was to be held February 21- 23, 2008 in San Antonio, Texas.

February brought Diocesan Council at which The Daughters of the King manned a successful information booth and a prayer chapel. We furnished about six DOK prayer books that had prayers for everything we could think of that needed to be covered and then some for those who would be praying during the weekend. We had at least one Daughter of the King in the chapel at all times. We kept a Prayer Request Box at our booth where requests could be left and shuttled back to the Prayer Chapel by DOK who were manning the booth.

The end of February through the first two days in March we attended a Province VII Assembly in New Mexico at which the Diocese of West Texas was well represented.

In March we put together and prepared for mailing some 1000 registration forms for the diocesan DOK membership for the Spring Assembly. I spoke to a gathering of women at St John's Church in Sonora, Texas, who were interested in starting a chapter there.

April 3 - 6 brought the Women's Spring Gathering to Camp Capers which I attended as representative of the Daughters of the King to the Women's Commission for Ministry Board. That was followed on April 14 by our board meeting in San Antonio at which we made final plans for our Spring Assembly. The next day I spoke to the Daughters of the King at Christ Church, San Antonio.

May 9 -10 was our Spring Assembly. It was well attended and our speaker and special guest, our National President Joan Dalrymple, was very well received. It was an exceptional time for all of us. The sharing was deep, the music and singing was joyful and the food outstanding.

In June, I attended the Diocese of Maine Assembly held in Belfast, Maine. I attended at the invitation of the Province 1 President and Diocese of Western Mass. President. It was a blessed day to be with the sisters. North or south we share the same problems with finding people to take leadership and cover all the many bases that need to be covered in our work for our Lord and His church.

In my absence from Texas, my Vice President, Karen Duerr presented a new DOK charter to St John's Church, McAllen, June 29. It is my understanding that we have many new and excited DOK in that chapter. I have scheduled a fall visit with them.

In July, I designed the registration form to have ready for printing and mailing before the first of November to the Churches and DOK membership in our diocese for our December 13, 2008, Assembly. Our speaker was Susan Frederick. Her topic was Journaling as a Form of Prayer. This event launches our first ever on line registration for Daughters of the King. I wrote two articles to share with our Daughters of the King for Bread for the Journey, our annual Province VII news paper.

October 23, 2008, began the Women's Fall Gathering at Camp Capers which I attend as a member of the Women's Commission for Ministry Board.

November 2, 2008 St John's, Sonora, began classes with eight prospective Daughters of the King.

Preparations have been made for our DOK Council booth and Prayer Chapel. Be sure to stop for a visit, information or leave your prayer requests with us.

November 10, 2008, is our regular board meeting in San Antonio making preparations for our December 13, 2008 Mini-Assembly.

This concludes my report for 2008. We on the Diocese of West Texas DOK board happily stand ready to serve when and where we are needed to further the work of our Lord and our order.

*Betty Smith, Diocesan, President*

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### **DIOCESAN ALTAR GUILD**

As in other years, with January came the installation and annual meeting of the St. John's Chapel Altar Guild. This faithful group is made up of representatives from churches in San Antonio and surrounding areas who prepare for the Wednesday service at the Diocesan Center. Bishop Reed was the Celebrant and installed the Altar Guild to serve during 2008. We also welcomed our new "helpmate" at the Diocese office, Leigh Saunders. We regretted to see Faith Miller leave, as she had been a great "helpmate" for us; but, we as a group wish her all the best in her retirement. Leigh has been a quick learner and super support. Thank you Leigh!

During January, I had the opportunity to address and visit with St. Christopher's Altar Guild in Bandera. We enjoyed a meeting and lunch together.

In April, I again attended the Liturgical Arts Workshop at Camp Allen. I assisted in the knitting group (mostly wound thread into balls and untangled messes). This year, we had eight from our Diocese attend. They participated in the knitting, flower arranging, and linen repair and cleaning. Most look forward to attending the 2009 workshop to be held March 18-21. I am honored to have been asked to teach Linen Construction this coming year.

This summer I had the pleasure of meeting with the Chaplain at TMI, Chris Mitchell. Chris is putting together the necessary findings for the new chapel and needed some assistance. Chris has it up and functional and services are now in the new space. In November, I addressed the Altar Guild at St. John's in New Braunfels. They are all new to AG and needed help, so they told me! It was a joy and we all seemed to have learned from that day.

As in the past, I have answered many phone calls and as always enjoy the visits with AG people - both male and female. I am pleased to note that I am seeing more men in our ministry. We may yet go back to being Sacristans.

*Ellen R. Martin, Chairman*

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## **EXECUTIVE BOARD OF THE EPISCOPAL DIOCESE OF WEST TEXAS**

Annual Report – 2008

### **May 1, 2008**

- Bishop Lillibridge introduced the new Executive Board members: The Revs. Adrian Amaya and Paul Frey; Ms. Kelly Bartell, Mr. Robert Browning, Mr. Curt Mowen, Mr. Garry Schnelzer.

- The Bishop reviewed Article IV and Canon 4 of our diocesan canons explaining the canonical responsibilities of the Executive Board.
- Minutes of the previous meeting were **APPROVED** as presented.
- The Rev. Adrian Amaya was elected as Secretary for 2008.
- Financial Report was given by Mr. Ted Burkhart. **APPROVED**
- Bishop Lillibridge explained the process of electing a Nominating Committee for Council. The following were elected:
  - The Rev. Michael Hoffman – Chair
  - Mr. John Warren – Continuing Member
  - The Rev. Chuck Woehler – Central Convocation
  - Mrs. Melanie Klotzman – Eastern Convocation (St. Francis, Victoria)
  - Mrs. Debbie Gillan – Northern Convocation (Grace, Llano)
  - The Rev. Jerry Sneary – Northeastern Convocation
  - The Rev. Andrew Thayer – Southern Convocation
  - Mr. Brian Humphreys – Valley Convocation (St. Alban's, Harlingen)
  - The Rev. Paul Frey – Western Convocation.
- Committee assignments for each board member were reviewed.
- A Housing Resolution was discussed for the Rev. Jay George, the new church planter for the Camp Bullis site. **APPROVED**

### **November 20, 2008**

- Bishop Lillibridge opened the meeting with morning devotions.
- The minutes of the May 1 meeting were **APPROVED** as presented.
- Financial report was given by Mr. Ted Burkhart. **APPROVED**
  - Department heads asked not only to not increase 2009 budget, but cut 2008 budget by 10%
  - Proposal for Bishop's salaries. Motion made and seconded to approve the recommendation of the Compensation Committee. **APPROVED**
  - Motion made to adopt the 2009 budget with the adjustments as discussed. **APPROVED**
  - Budget of Other Diocesan Entities explained. Motion made to adopt. **APPROVED**
  - Resolutions for Housing Allowances for 2009 for Bishop Lillibridge, Bishop Reed, the Rev. Edmund Dohoney, the Rev. John Rayls and the Rev. Al Snyder discussed along with the Resolution for Church-Owned Housing Allowance for 2009 for the Rev. Jacob George. **APPROVED**
- Prevention of Sexual Misconduct
  - New training course *Safeguarding God's People* was introduced. Clergy attending clergy conference went through it.
  - As a diocese we need to update our Policies & Procedures. Bishop Lillibridge appointed a committee to do our update.

The Rev. Adrian Amaya, Secretary

### **FINANCE COMMITTEE**

The primary function of the Diocesan Finance Committee is to establish a budget recommendation for the Executive Board which is reviewed, finalized and presented to Annual Council. This is accomplished by close monitoring of the Operating/Reaching Out Budget throughout the year and planning for potential variances to our approved budget. We also receive input from the Departments and Commissions about future plans and incorporate the work of the Compensation Committee and the Insurance Committee. The Committee is also responsible for conducting an annual audit of the Operating Budget and any funds held in Reserve.

The Committee reviewed budget progress through the year. The Committee met in October and reviewed and accepted the Annual Audit prepared by Orioan, Guest and Little. We further analyzed the 2008 year-to-date budget with reports from several Departments and Commissions. We accepted 2009 Reaching Out Budget requests and proposed the 2009 Operating and Reaching Out budgets for approval by the Executive Board.

*Ted Burkhart, Treasurer, Finance Committee Chair*

### **INSURANCE COMMITTEE REPORT**

The Insurance Committee met twice this year. In June we met to hear a report from the Church Pension Group regarding their preliminary findings on creating a National Church Health Insurance Plan. This proposal that will go before General Convention this year, was a result of a resolution at the last General Convention to investigate creating such a plan, with the intent that it will be implemented in 2010 if approved.

While not significantly lowering costs for our diocese, it will require that all lay employees working more than 30 hours a week be covered and have their health insurance paid for by the employer (i.e. congregation, school, or diocesan entity). This is a marked change from our current diocesan policy of making health insurance available to

our lay employees, but with no requirement that a contribution be made toward the cost of the health insurance coverage. We will await the outcome of the General Convention action to determine what to do next.

We met in September to review the renewal offerings of the Medical Trust. While last year we went out to bid on our health insurance, this year we chose not to as we were unable to receive any viable bids last year. The decision was to make no plan changes for the coming year as the rate increase was below industry averages and we are awaiting the outcome of General Convention.

We also decided to entertain bids for our Workers Compensation coverage. This was done and the Hartford was the low bidder, reducing our overall Workers Compensation costs for the year 2009.

I wish to thank the members of the committee for their attentiveness to their work over the past year.

*John E. Otto, CLU, LUTCF, Chair*

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### **IT (INFORMATION TECHNOLOGY) COMMITTEE**

See Communications Department

*Marjorie George, Communications Officer*

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### **SCHOLARSHIP COMMITTEE**

For the 2008-2009, year your Diocesan Scholarship Committee granted scholarships to four seminarian students for a total of \$40,000. Scholarships are funded through a generous grant from the Douglass Foundation and are administered by the Bishop Jones Center Scholarship Committee.

Scholarships are granted annually and applicants must be canonically resident in the Diocese of West Texas. Applicants must be enrolled in an accredited seminary of the Episcopal Church located in the United States or enrolled in a graduate or post-graduate accredited program in business or psychology.

For further information on the availability of scholarships, please contact Nancy Stinson or Barbara Baugh at the Bishop Jones Center.

*Marylee Browning, Chair*

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### **THE STANDING COMMITTEE OF THE EPISCOPAL DIOCESE OF WEST TEXAS**

#### **March 26, 2008**

Standing Committee business:

- Approve C. Matthew W. Wise for ordination to the Diaconate
- The joint meeting between the Standing Committee and the Trustees of the Church Corporation began with Noonday Prayers in the Chapel.

#### **April 17, 2008**

- Signed a consent form for the election of a Bishop Coadjutor for the Diocese of Ecuador Central
- Joint meeting between the Standing Committee and the Trustees of the Church Corporation followed regarding St. John's, New Braunfels.

#### **May 22, 2008**

- Joint meeting between the Standing Committee and the Trustees of the Church Corporation regarding St. John's, New Braunfels.

#### **August 11, 2008**

- Conference Call – Joint meeting between Standing Committee and Trustees of the Church Corporation regarding St. John's, New Braunfels.

#### **September 4, 2008**

- Conference Call – Joint meeting between Standing Committee and Trustees of the Church Corporation regarding St. John's, New Braunfels.

#### **October 2, 2008**

- Interviewed Lera Tyler who graduates from ETSS in December. Approved for ordination to Diaconate.
- Interviewed Philip Cunningham, Deacon. Approved for ordination to Priesthood.
- Interviewed Matt Wise, Deacon. Approved for ordination to Priesthood.

*The Rev. John Badders, President*

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Reports from the  
Committees, Commissions,  
Departments & Divisions  
funded through the  
Reaching Out Budget

**Reaching Out Budget Line #3**  
**Department: World Mission Division**  
**Reported by: Betty Chumney**  
**World Mission Department Report**

COUNTRIES reached this year by mission teams: Belarus, Belize, China, Guatemala, Honduras, Israel, Kenya, Mexico, Nigeria, Russia, Uganda, Uruguay, Zambia.

TEAMS: 60

PARTICIPANTS on 2008 mission teams: 792

**MISSION FUNDING 2008:**

Department budget -- \$33,700  
Apportionment funds (Line 1b) -- \$127,803  
Cost of sending teams -- appx. \$900,000  
Supplies for mission work -- appx. \$300,000  
Funds raised outside the budget as of October 10, 2008 -- \$194,194  
TOTAL raised for World Mission Projects -- \$1,555,697

**MINISTRIES of World Missions in foreign countries:**

Digging water wells  
Supplying water filtration systems  
Teaching water hygiene  
Providing medicines, medical exams, and treatment  
Providing dental exam and treatment  
Providing and fitting eyeglasses  
Providing veterinary supplies and treatment  
Providing transportation  
Providing scholarships and funds for education  
Directing and funding Vacation Bible Schools  
Developing and directing recreation programs  
Nurturing of orphans  
Providing toys for orphans  
Establishing breakfast programs  
Supporting long-term missionaries  
Providing shoes and clothing for children  
Building churches, a computer lab and homes  
Providing school supplies  
Supplying Bibles  
Providing computers  
Buying and planting trees  
Developing and teaching AIDS awareness and prevention programs  
Funding a reconciliation conference in Sudan  
Supplying generators  
Underwriting women's projects  
Sponsoring renewal conference for clergy and lay leaders  
Printing devotional books for mission team members  
Funding disaster relief efforts  
Assisting in long-term recovery after disaster  
Developing micro enterprises  
Teaching English as a Second Language (ESL)  
Supporting transitional homes for orphans  
Participating in evangelistic outreach  
Directing and participating in youth and children's activities  
Establishing and directing Bible study groups  
Supporting long-term missionaries in the Philippines, Israel, Uganda, Honduras, Mexico, Liberia

**Reaching Out Budget Line #4**  
**Department: Christian Faith in Action**  
**Reported by: Bette Boyd**

Habitat for Humanity Task Force

Work in support for Habitat for Humanity in the Diocese of West Texas continued by the Task Force during 2008. The Task Force continued to work with local congregations, encouraging and assisting in any way it could. The result is that an increasing number of congregations support for decent housing in our communities continues, and in smaller ways, grows.

We received more support for the Father's Day Offering and are grateful to those who offered this opportunity in the various congregations of the diocese. This collection allows the Task Force to make grants in the name of the diocese to various congregations and local affiliates of Habitat for Humanity. You are reminded that all gifts go directly to the building of houses and that any overhead support is done with gifts only for that purpose.

The Task Force has moved in the direction of partial grants for the building of houses, rather than fully funding the building of one house. We feel in this way we can support and encourage more local affiliates and congregations as well.

Habitat is a movement whose future is well beyond the horizon. This movement on the local level and the world-wide level has no end in view. Housing needs are monumental within our own diocesan area, within our nation and around the world. Our diocesan Task Force seeks on-going support beyond the foreseeable future, and thus encourages increasing involvement in and by the congregations of the Diocese of West Texas.

We seek to increase the involvement and leadership by the clergy of the Diocese of West Texas. The Task Force is well aware of the fact that if local clergy are not involved, then local congregations are not going to be involved as well. This, we feel, is nothing less than tragic.

As the Diocese of West Texas moves into the year 2009, the Task Force for support of Habitat for Humanity encourages the clergy and laity of our diocese to continue their support or else to engage in support of this work and ministry. We all benefit as we reach out to those in need of water and food, in need of clothing and housing, in ministering to the needs around us. Habitat is a "Hand up" and not a "hand out." Habitat gives assistance in growing, not merely in existing.

Thanks to all in the Diocese of West for their support of Habitat for Humanity on the local level as well as their support of the diocesan effort by the Task Force. All that we on the Task Force do, is done in the name of the Diocese of West Texas.

Mental Health Task Force

During 2008, three meetings were held: in San Antonio at Saint George and at Good Samaritan Community Services, and in Fredericksburg at Saint Barnabas. Mental-health professionals, lay people, and clergy discussed the mental health issues confronting families, parishes and communities. Our goal is to become more welcoming and supportive of families living with mental illness, and to advocate and promote better mental health programs at all levels of society and government.

We have joined other faith based groups, networks, and organizations such as the National Alliance on Mental Illness in our efforts to aid the victims of Bipolar Disorder, Major Depression, Schizophrenia, and other mental disorders. Our goal for 2009 is to implement a program of assistance and training for parishes or community groups who want to minister more effectively to members who are coping with mental illness and are interested in these issues which impact all of us in our families, our churches and our communities.

Recovery Ministries Commission

In 2008, the Commission assisted in the celebration of 12 Recovery Sundays, some in parishes and congregations where such an event had never been done before. In 2009, more Recovery Sundays are planned, including three on the Sunday of Council weekend, all in the Rio Grande Valley. Periodic mailings to clergy are intended to raise consciousness of the effects of the disease of addiction. West Texas continues to provide leadership nationally in the field, with Eleanor Stromberger having completed her third term as President of Recovery Ministries of the Episcopal Church, and the Rt. Rev. Robert B. Hibbs having served as Vice President. Ms. Stromberger was instrumental in that organization's gift of

Alcoholics Anonymous Big Books to all graduating seminarians in the country, and she also was involved in a grant that allowed the dissemination of Recovery Prayer Books to chaplains and three dioceses in Central and South America. Bishop Hibbs has made a video of his presentation, "The Diocese Confronts Alcoholism," which is now available to parishes and dioceses through Recovery Ministries of the Episcopal Church. The renewed "Call to Action, Helping Hands for the Addicted," after much prayerful thought and editing, will be ready to be published and circulated throughout the Episcopal Church during 2009. Recovery Ministries of the Diocese of West Texas was instrumental in this project, along with Forward Movement. Two more Spiritual Retreats were held in May and October, successfully culminating over 40 years of this semi-annual celebration of recovery and outreach to recovering persons. The generosity of attendees has made it possible for us to offer scholarships to retreatants from Woman at the Well House and Lifetime Recovery. These retreats have long provided a safe and comfortable experience for persons dealing with the disease of addiction.

#### Restorative Justice Committee

In 2008, Restorative Justice implemented a new vision to broaden the scope of Diocesan Prison Ministry outreach to encompass the spiritual needs of incarcerated individuals and their families.

Susan Fenner, guest speaker for the 2008 Annual Council CFA luncheon, led us into the Storybook Project, detailing how volunteers facilitate incarcerated parents in reading and recording a book for their young children and then send both the book, and the recording, to the children. The many positive outcomes of this program benefit children at high risk, parent-child relationships, parents who are preparing to return to their families and their communities, and the larger communities themselves. Committee members have begun collecting children's books for the existing Storybook Project chapter in San Antonio. Efforts are being made to name a lead collection volunteer and Parish for the North, Central, and Southern areas of the Diocese.

The ministry continues to be the South Texas distributor of 1200 copies of the bi-monthly Prisoner to Prisoner Daily Devotionals, 100 copies of quarterly Forward Day by Day, and 50 copies of Dia a Dia (the Spanish translation) to ten prison units and jails and one half-way house. In addition, copies of Prayers in Recovery and Biblical Helps for the Twelve Steps (in English and Spanish) from Recovery Ministries of the Episcopal Church, are provided to these facilities.

Kairos, the spiritual renewal experience and outgrowth from the Cursillo movement to incarcerated individuals, continues to be the primary Diocesan Prison Ministry outreach. The committee provided sponsorships for seven prison inmates to attend a Kairos Weekend and two women, who have a family member incarcerated, to attend a Kairos Outside Weekend.

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### **Committee: Ecological Stewardship Committee**

**Reported by: Hall S. Hammond**

Early in 2008, the Committee's focus was on our February Council presentation, and thanks to the guidance and hard work of Melissa Mooney of St. Luke's, San Antonio, we had plenty of visitors and activity at our booth. We also had great volunteer help from Chuck Shamel, Linda Lang and Margo Case. We were gratified by the 5,315 pounds of electronic equipment picked up for recycling by Corona Visions, which came from parishes all over the Diocese.

For the rest of the year our focus has been on aiding parishes in holding Earth Sundays as well as possibly starting green teams. Co-Chairs Hall Hammond and Margo Case began this by calling on rectors and interested parties in eleven parishes, which included some school staff as well. Several are planning events in 2009, and St. John's, McAllen, held an event in October that was well attended and received. Markus Villarreal and Robert Morehead chaired the Earth Sunday with able support from the rector, John Badders. They set a standard and example for us to build on in 2009.

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### **Reaching Out Budget Line #5**

**Department: Higher Education and Young Adult Ministry**

Reported by: Stacy Dowdy

This has been an exciting year for college ministry in the diocese. While some of our campus programs have struggled to stay alive, others have found new life and/or continued with strong growth.

Campus Ministries:

Our largest program is in San Marcos at Texas State University. **Christ Chapel**, a joint effort between the Lutherans and Episcopalians, is now officially settled in the facilities that once belonged to St. Mark's Episcopal. The college group is lead by Lutheran Pastor, Jaime Bouzard, and is growing under his strong and enthusiastic guidance.

At **Texas Lutheran University**, the Canterbury group is housed and sponsored by St. Andrew's, Seguin. This group continues to grow in strength and numbers. They have been active participants in both diocesan and national events this year.

**Schreiner University** in Kerrville has a small, but steady, Canterbury program. It is sponsored by St. Peter's Episcopal.

**Crossroads** is a new approach to college ministry in San Antonio which began this fall. Four churches (St. Paul's, Reconciliation, St. Mark's, and St. Luke's) have come together to share in ministering to students from all campuses in San Antonio. Students meet every Thursday evening for food, fellowship, Bible study, and worship with the four churches sharing the duties. This has reduced the level of responsibility for any one church while introducing students to a wonderful variety of parish leaders and priests. Led by peer ministers from UTSA and the University of the Incarnate Word, this model has worked very well in a relatively short time. Students active in Crossroads attend UTSA, Incarnate Word, Trinity University and San Antonio College. This semester, additional churches have joined the team, and we anticipate continued growth.

While college ministry is struggling in the Valley and Corpus Christi areas, we hope to use the Crossroads model in these areas in 2009 and see if it can be successful there, too.

Events:

**Vocare #24** – after a long absence, the Vocare Movement is back! Vocare is a spiritual formation and renewal weekend for young adults facing serious decisions that set the direction for their adult lives. The weekend is for young people from college-age through early 30's. Vocare #24 was held at Camp Capers on May 16 – 18. **Vocare #25** will be May 22 – 24 at the John Knox Ranch near Wimberley.

**See the Light: National College Gathering** - This gathering of Episcopalian college students held once every four years at the YMCA of the Rockies in Colorado, took place on December 28 – January 1. Our diocese sent seven students, six from TLU and one from UIW, who had a wonderful opportunity to meet, share, and worship with other students from across the United States.

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## **Reaching Out Budget Line #6**

**Department: Episcopal Schools Commission**

**Reported by: Dr. James A. Freeman**

The Commission for Episcopal Schools is pleased to report that there are currently 26 schools operating in the Diocese of West Texas. With a total of 129 schools, the state of Texas has more Episcopal schools than any other state. We are proud to claim that 20% of Episcopal schools in the State of Texas are right here in the Diocese of West Texas. All of our Episcopal schools in this Diocese are well known for their dedication to the highest standards of teaching while providing an environment both nurturing and character building. We strive in all we do to develop fully the mind, body and spirit through and within the context of our Episcopal identity.

Our schools are comprised of the following:

- 10 - Pre-Schools
- 9 - Pre-School/Elementary
- 6 - Pre-School/Elementary/Middle School
- 1 - Middle /High School

With 100% of our schools reporting, we have an enrollment of 4,325 students slightly, more than last year. Our schools employ 859 dedicated teachers, aides, instructional staff, administrators, and custodians. We range in size from 14- 490.

The major topic of discussion among members this year focused on how to bring the schools of the diocese closer together and to view ourselves as on a common mission. We are a vital form of outreach for the Diocese of West Texas and are often the first contact many families have with the Episcopal Church. All of our schools, with the exception of TMI-The Episcopal School of Texas (owned by the Diocese), are parish schools whose mission-oriented outreach should in every way complement the mission of the parish. To promote the best possible harmony between schools and their sponsoring parish and to promote the close relationship between heads and rectors so vital to the success of our schools, we planned a retreat at the Mustang Island Conference Center to be hosted by our bishops with the keynote address given by Dr. Dan Heischman, Executive Director of the National Association of Episcopal Schools. Scheduled for September of 2008, hurricane season forced us to cancel, but we are on again for next year.

The Biennial Conference for NAES will be held in San Antonio in November of 2010. This will be a marvelous opportunity to showcase our wonderful schools and to help host the large numbers of Episcopal educators from all across the nation. The Schools Commission will play an important role in helping NAES plan and execute this wonderful gathering.

The Schools Commission exists primarily to provide support of our schools throughout the Diocese.

We do this through offering workshops, providing assistance as requested and encouraging networking among schools, parishes with schools, heads of schools, and rectors.

It is our responsibility to set guidelines for the establishment, recognition and certification of all schools and to monitor compliance with Canon 15.

I wish to thank all the members of the Commission for their hard work during the year, and particularly, Mary K. Duffy, Head of School at St. Albans, who assumed the lion's share of responsibility both in planning and then cancelling our September rector/heads conference.

Dr. James A Freeman, Head	San Antonio
Mrs. Kelley Bartell Kimble	Uvalde
The Rev. Raymond E. Cole	San Antonio
Mr. Robert G. Devlin	San Antonio
Mrs. Rena H. Dubose	San Antonio
Mrs. Mary Katherine Duffy	Harlingen
The Rev. C. Douglas Earle	San Antonio
Mr. Jay Foreman	Victoria
The Rev. Matthew Frey	San Antonio
Mr. Gregory Hutchinson	San Antonio
Mrs. Sharon Putegnat	Brownsville
The Rev. Cristopher Robinson	San Antonio
Dr. Richard T. Stark	Wimberley
Mrs. Ann Thayer	San Antonio

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### **Reaching Out Budget Line #7**

**Department: Good Samaritan Community Services**

**Reported by: Theresa Addington**

2008 has held both tremendous accomplishments and challenges for Good Samaritan Community Services. It is with great humility and joy that we report on the substantial positive impact we have had on over 6,500 individuals across the Diocese of West Texas. The work of Good Samaritan Community Services is possible only through your enormous generosity and the generosity of individuals and corporations across the state, and for this we are immensely grateful.

Below are a few of the highlights from 2008:

#### Child Care Center Reaccreditation

This past spring, the GSCS Child Care Program was reaccredited by NAEYC, the National Association of the Education of Young Children. GSCS was the first nationally accredited child care center in San

Antonio, and currently only 5% of all child care centers in the United States are NAEYC members. Our program serves 186 children annually, 90% of whom come from families in poverty.

#### Youth Programs Reaching Record Numbers

GSCS summer program saw its largest number of participants ever, with over 400 youth enrolled over the course of the summer and 200 attending each day. Additionally, 135 youth were provided with everything from toothpaste to shoes to towels, and given the opportunity to attend sessions at Camp Capers.

GSCS continues to provide year round services to youth ages 6 – 19 through a variety of programs focused on character development and life-long self-sufficiency. We are now beginning work in San Antonio area public schools, and are currently providing character development courses to freshman at Lanier High School.

#### Senior Center Accreditation

In May the Good Samaritan Community Services Senior Center earned the ultimate seal of approval—national accreditation by The National Institute of Senior Centers (NISC), a constituent unit of The National Council on Aging. This ranks the GSCS Senior Center in the top one percent of all senior centers across the nation, and it is the sole senior center in Bexar County to receive accreditation. The Senior Services Center operates 260 days a year and serves over 1100 seniors annually.

#### #1 WorkForce Solutions provider in Texas

On December 3, 2008, GSCS was awarded the Texas WorkForce Solutions Award for being #1 in the state in Performance for Youth Providers, under the WorkForce Solutions-Alamo contract. GSCS provides services through the Get2Work program which include: academic remediation, GED classes, job readiness skills training, vocational counseling and internships to economically disadvantaged youth, 70 percent of whom are high school drop outs, in Atascosa, Bandera, Bexar, Comal, Frio, Gillespie, Guadalupe, Karnes, Kendall, Kerr, Medina and Wilson Counties.

#### Nutrition Program Serves Over 63,000 Meals

During the course of GSCS' 2007 – 2008 fiscal year, 63,066 meals were served to seniors, after school youth, summer program youth, and children in our Child Care Center.

GSCS continues to partner with the San Antonio Food Bank to run our successful Kid's Café program, which provides hot nutritious evening meals three times a week during the school year to children in our Youth Development Services Programs. It also provides healthy lunches five days a week to summer program youth.

#### Valley Report

Due to large, nation-wide Department of Labor funding cutbacks, GSCS' contract with WorkForce Solutions in Hidalgo, Starr and Willacy Counties ended on August 15, 2008. While this was extremely disappointing, GSCS remains incredibly grateful for the opportunities the WFS contract afforded us and for providing us with entry into the Rio Grande Valley. Over the past two years we served 8,498 youth ages 14 – 21, 50% of whom were drop-outs, in 10 sites throughout Hidalgo, Willacy and Starr Counties. Five hundred and fifty of these individuals earned their GED in 2008, and 215 students improved their reading skills at a staggering rate of 1 grade level for every 3.3 hours of tutoring through the Read Right Pilot Program in Weslaco. The students served through the Read Right Program are some of the Valley's most vulnerable citizens, and it is our hope that we will be able to impact the lives of these individuals through this phenomenal program again soon.

Beyond the services we provided through the Workforce Solutions Contract, Good Samaritan Community Services was able to send 13 youth on an all-expense paid trip to Washington D.C., and was able to provide Christmas Bags, Easter Baskets, school supplies, graduation incentives and a Youth Leadership Conference experience for many youth throughout the Valley. All of this additional support was made possible solely through the generosity of the Valley area Episcopal Churches and our donors, to whom we are extremely grateful.

#### Looking Forward

As we look forward to 2009, our mission remains the same, to change lives through excellent community services. Not only do we intend to continue to strengthen and grow the programs we offer in San Antonio,

but our hope is that we will be able to continue to expand and offer services throughout the Diocese of West Texas.

GSCS is currently in negotiations for the WorkForce Solutions Contract in Webb, Zapata and Jim Hogg Counties. This contract will serve 120 out-of-school youth, and provide us entry into another area of our diocese. We are expanding our services in the rural counties surrounding San Antonio to include educational sites in Pleasanton, Hondo and Floresville. Our board and staff members are also actively engaged in soliciting the support necessary to make our presence in the Valley permanent, and we are hoping to launch new programs in the spring of 2009.

We at Good Samaritan Community Services realize that none of our efforts would be fruitful without the people of the Episcopal Diocese of West Texas. Your gifts of prayer, hours of volunteer work, participation in food and gift basket drives, and enormous generosity that appears in ways too numerous to count, allows us to live out the parable of the Good Samaritan. For all of this, and from all of those we are able to serve, Thank you.

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## **Reaching Out Budget Line #8**

**Department: Congregational Development**

**Reported by: John Rayls**

2008 has been a year of direct contact and involvement with our local churches. This has occurred primarily through repeated interaction with our clergy and the lay leadership of our local churches. The approach has been to customize our assistance to each local church in that one answer does not fit all questions or problems (opportunities). The process always started with listening to the observations and perspectives of the people that were involved locally and additional clarity was gained through clarifying questions. We've operated from the perspective that the answers to the challenges lie in the local congregations and not in distant "experts" and have therefore relied primarily on coaching as the means to discovery. However, one of the primary means to this discovery is through operating as a team at the local level. As a result of this thinking, team building has been a major part of our thrust. Without listening to each other and taking advantage of each other's giftings, we often miss out on what God is saying to us and the local church suffers.

For the past several years, on-going training has been offered at the Diocese for clergy and laity in terms of church growth and problem solving. However, this past year the decision was made to take the training into the local church and to keep the numbers attending smaller. This provided additional opportunities to fine-tune the learning to the local church represented. Training is still a big part of what we offer our local congregations, but it is much more personalized and "coaching" oriented. (Coaching is simply a term we use to help communicate the concept of "bringing out the best in our clergy and vestries.") We believe that appropriate coaching is one of the primary solutions to our current problems. We can't simply continue as we have for many years. Insightful coaching opens doors through new ways of seeing our problems with innovative solutions.

Sometimes, "re-start churches" are known as "turn-around churches". Unfortunately, these terms are used interchangeably and can cause some confusion. We have several churches that come under these headings, but are almost always considered "turn-around churches". This is because our churches have not been "shut down" before being started again or infused with new life and vision. However, this can be a very difficult thing for a community of believers to work through. It involves self-assessment, re-evaluation of the mission (as opposed to simply "doing" church), and rededication to the effort after already being exhausted from the previous five years of hanging-on. It takes money. It takes people. It takes a realistic vision rooted in a cultural awareness of the community.

We are seeing some good success in these ventures. Unfortunately, we have a waiting list of churches wanting to get involved and limited resources. Please continue to pray, think and ask how you or your local church might become involved.

As we all know, we are now in the midst of one of the most difficult financial times in our country's history. The natural conclusion is for us to pull back, be conservative and try and "outlast" these difficulties. In some cases, this is a very appropriate response. However in terms of fulfilling our mission

as a Church, I would humbly suggest that we need just the opposite. When our cultural foundations are unsteady, it's an excellent time to aggressively move forward. People often forget about God when things are going very well. It's the other way around when trusted ways are no longer providing any security. We need to think about how to re-engage our culture relationally. We have many of the answers, but not many open doors to deliver them. We need to begin living out Col. 4:2-6

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**Committee: Church Builders Division**  
**Reported by: Jamie Browning, Chairman**

The mission of the Church Builders Committee (CBC) is to organize a network of volunteers to provide mission churches within the Diocese with construction-related expertise for the implementation and completion of construction type projects. This includes both design and construction services.

There were no requests from within the diocese and the committee did not meet.

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**Reaching Out Budget Line #9**

**Department: Camps and Conferences/Mustang Island**

**Reported by: Rob Watson, Director of Camps and Conferences**

The Episcopal Diocese of West Texas seeks to provide opportunities in camp and conference settings for people of all ages to encounter transforming relationships with Jesus Christ. Every participant and staff member is nurtured and cared for as a valued member of the Body of Christ.

**Mustang Island**

The Camping and Conference Ministry of the Diocese is thriving! Mustang Island Family Camp served 221 families made up 807 individuals during the summer of 2008, reflecting a 10 percent increase over 2007. The comments from participants who have experienced Family Camp are all glowing. The ministry and the lifelong spiritual impact it has on families and the relationships that grow and strengthen during camp has become an essential part of our diocese.

The Conference Center continues to host many groups of all sizes from our diocese, across the nation and even the planet. Some highlights include the Windsor Continuation Group which was appointed by the Archbishop of Canterbury and made up of six Bishops, including Bishop Lillibridge. They met at the site in December. During the same month, Ecumenical Partners, a peer learning group of denominational leaders from the Episcopal Church, the Presbyterian Church USA, the Evangelical Lutheran Church of America, the Missouri Synod Lutheran Church, the Disciples of Christ, the United Church of Christ, the Reformed Church of America, and the Christian Reformed Church also took advantage of our beautiful site.

Many congregations and groups from the diocese continue to use the center for various retreats and meetings including Episcopal Schools Commission, Daughters of the King, EFM retreats, DWTX Executive Board, Fresh Start, clergy retreats, vestry meetings, Cursillos, all church retreats, etc.

Mustang Island is hosting two clergy retreats this spring. The first one is the **Clergy Lenten Retreat** in March and the second is the **Clergy Easter Retreat April 13 – 15**. The Easter event is designed to give clergy a respite and renewal time immediately following Easter. Clergy are invited to bring a friend or spouse with them to take advantage of their time in the sun.

We are incredibly fortunate to have such a meaningful ministry of hospitality on the Texas coast under the gracious leadership of Nita and Ken Shaver and Kathy Jansen. Ken is very passionate about the ministry and wants everyone to come to Mustang Island, whether they can afford it or not! That's why on June 13<sup>th</sup> he is entering one of the hardest canoe races in the world – the **Texas Water Safari**. This grueling 250 mile journey begins in San Marcos and ends up at the coast in San Antonio Bay. Ken is hoping to raise \$9,000 for scholarships money for Mustang Island Family Camp participants.

**Camp Capers**

The love of Christ through the summer camp experience continues to spread all across the diocese. This past summer, 86 percent of the churches in our diocese, sent youth to a session at Camp Capers. Enrollment again set a record, posting a four percent increase over 2007 as we served 1,142 campers.

With all the use that our 62-year-old Camp Capers is getting, it has been important to give camp a face lift. This past fall and winter we have re-surfaced the Centrum, re-done the floors in the dining hall and activities building, re-modeled the dining hall bathrooms, installed a fire suppression system in the kitchen, and planted 80 more trees.

However, our work has just begun! We are inviting the men of the diocese to a weekend of **Nails and Prayers on March 27 – 29, 2009**. This wonderful event combines fellowship, prayer, and worship with the opportunity to give back to our beautiful camp. The schedule for the weekend is framed by small and large group prayer time, worship and music. The core of the event will be our opportunity for service. Projects will include landscaping, carpentry, painting, and rock work. Participants may come as individuals or churches may want to organize a group to attend.

Another bunch of dedicated volunteers are the Camp Capers Founding Funders. This inspiring group of alumni raised a significant amount of money to re-forest the site with new trees. In 2009 they have taken on the much need project of expanding and re-surfacing the swimming pool.

Camp Capers remains under the nurturing care of Brenda and Charlie Johnson.

### **Colorado Wilderness Adventure – Duck Lake**

We are proud to announce our newest camping experience for the summer of 2009 – the Colorado Wilderness Adventure! The diocese has graciously been granted access to a spectacular piece of property called Duck Lake, 20 miles west of Denver. This wonderful setting consists of three rustic cabins nestled in a valley at an elevation of 9,400 feet above a lake at the base of the eastern Rockies. For two weeks in June, priests from around the diocese will have to opportunity to explore, renew and refresh as they take in the gorgeous landscape as their back drop. One week in July, youth will use Duck Lake as a base camp for a backpack trip into the mountains.

### **Sewanee**

An exciting partnership has recently been established between Camps and Conferences and The University of the South, or Sewanee, as it is commonly known. The University has agreed to supply two interns for the 2009 camping season. The interns focus will be on research and education, taking advantage of our two native, beautiful locations. They will be housed at Mustang Island and spend a lot of their time helping our family camp users learn how to protect and take care of God’s glorious creation. We are very blessed to gain such depth and integrity for our programs.

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## **Reaching Out Budget Line #10**

**Department: Christian Education Department**

**Reported by: Lou Taylor**

The Department of Christian Education of the Diocese of West Texas exists to support the people of the Diocese of West Texas in the lifelong Ministry of Christian Formation.

Christian formation takes place everywhere Christians gather and at all times and stages of life. We are never fully formed as Christians, but continue to grow in the grace and love of God in Christ Jesus by the power of the Holy Spirit. Christian formation is truly a lifelong endeavor.

The Department of Christian Education uses many ways to support and encourage the formation of Christians in the diocese.

### **Ongoing Offerings**

The department maintains a resource library of books, curricula, DVDs, CDs and videos that are available to borrow. An annotated list of resources is now online and available to be checked out by going to [www.dwtx.org](http://www.dwtx.org) , clicking on “diocese” on the menu at the top of the page, clicking on “Christian Education,” and then scrolling down to “Resources Searchable.”

The Diocese of West Texas continues to be a sponsoring diocese for Education for Ministry (EFM) which is an extension course for lay people from the Episcopal seminary in Sewanee, Tennessee. Participants meet weekly in small groups to discuss readings and to look at their lives from a theological perspective. There are fourteen groups across the diocese with one hundred twenty-seven students, forty-six mentors and one trainee. Ada Sutherland is the EFM coordinator for the diocese.

There is a Christian Education Internet list serve available to everyone who is interested in receiving information about Christian formation events and sharing ideas.

The Christian Education Officer and members of the Christian Education Committee are always available for email, phone or personal consultations.

### Special Events in 2008

In 2008, the Department of Christian Education offered several workshops and conferences.

January 21, 22 and 23, the annual Trinity Church Wall Street conference was presented via live web cast at St. Paul's, San Antonio. The topic was "Religion and Violence Untangling the Roots of Conflict – An Interfaith Dialogue." The Diocese of West Texas was a sponsor of the event.

The Department of Christian Education was a presence at Council in February with a booth full of resources for inspection and photographs of Christian Formation events and opportunities from across the diocese.

In March, military people and their families were invited to Bishop Jones Center for a meeting with Ruth Ann Collins, Christian formation officer for the Episcopal Church, to share ideas about how the church can best minister to them and those like them who will be moving to San Antonio in great numbers in the next few years.

On May 3rd, the Acolyte Festival took place at St. George, San Antonio. It was a day of learning, fun and networking for acolytes from across the diocese. The day ended with an instructed Eucharist led by the Rev. Matthew Frey.

July 7 – 11 was a week of Vacation Bible School at Good Samaritan Community Services. Christian formation leaders from Christ Church, St Luke's, and St. Mark's, San Antonio, led the children of Good Samaritan Community Services in a week of Christian Education and lots of fun. The youth group from St. Stephen's, Wimberly, was there all week to help make it an outstanding week.

On November 14 and 15, Phyllis Tickle was the keynote speaker at the Christian Education conference at St. Mark's, San Antonio. St. Mark's and The Sol Center were co-sponsors of the event.

The Department of Christian Education offered an Advent Quiet Day at Bishop Jones Center on December 4th. The Rev. Linda Ricketts led participants in a day of reflection, journaling, art responses and enjoying the beauty of the grounds at the Bishop Jones Center.

An ongoing training for Catechesis of the Good Shepherd continues at St. Mark's, San Antonio.

### Christian Education Officer

The Christian Education Officer represents the Diocese of West Texas in several capacities. She serves as chair of the Province VII Christian Education Network and is a member of The Episcopal Council for Christian Education (ECCE). She is also a member of the National Association of Episcopal Christian Education Directors (NAECED), The National Organization of Episcopal Resource Centers (NOERC) which she served as vice chair in 2008 and the Association of the Catechesis of the Good Shepherd.

### Christian Education Committee

The Christian Education Committee meets the second Thursday of every month to make plans and explore new ways to serve the people of the Diocese of West Texas. There are representatives from across the diocese.

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## **Reaching Out Budget Line #11**

**Department: Bishop's Youth Commission**

**Reported by: Stacy Dowdy**

### **Bishop's Youth Action Council**

The Bishop's Youth Action Council (BYAC) was created in the fall of 2006. Its members are high school student leaders from convocations across the diocese. In addition, there are a few youth sponsors and adults who serve with them. BYAC members serve as facilitators and leaders for several diocesan events throughout the year.

Some of those events offered for all youth in our diocese were:

- Youth in Action – This Diocesan Youth Event was hosted by Christ Church during Diocesan Council. The event included a Friday evening concert featuring “By the Tree,” sponsored by St. Luke’s. The young people were commissioned by Bishop Reed Saturday morning and then went to Good Samaritan Community Services where they helped with landscaping, grounds and maintenance work. The event was attended by over 110 young people and sponsors from all over the diocese.
- Acolyte Festival – May 3, 2008, at St. George Episcopal Church in San Antonio.
- High and Wide – an event created by diocesan youth ministers in order to provide young people with another opportunity to gather and worship together with friends from throughout the diocese. The first event was sponsored by St. David’s, San Antonio, on April 6, and had over 80 attendees representing eight parishes. The second event was on October 19, and was sponsored by Holy Spirit, Dripping Springs. There were approximately 80 young people and sponsors in attendance, representing seven parishes.
- Episcopal Youth Event (EYE) – this is the national youth event which happens only once every three years. This year it was held at Trinity University in San Antonio, Texas. For six days in July, youth from all over the world came together for fun, worship, and an opportunity to learn from each other. Our diocese was represented by 20 young people and 4 adult sponsors. It was an amazing event and a wonderful experience for our youth.
- Happening Movement: The enthusiasm for the Happening Movement has continued to grow! We hosted three Happenings, as has been customary for several years and involvement continues to increase. We would welcome students and adults who work with youth to attend one of our weekends. It has been a life changing experience for many! We wish to offer an invitation for all to come experience the overwhelming exuberance of these high school students in demonstration of their faith at any of our closing services! The next one will be held March 8, 2009 beginning at 2:30 p.m. at St. Mark’s in San Antonio.
- **Happening #109** was held February 29 - March 2 at Trinity Church in Victoria. We had 40 new Happeners and a staff of 29. HIS Love (Happening Reunion) #109 was held at St. Francis in Victoria with a staff of 19 and over 35 attendees.
- **Happening #110** was held August 1-3 at St. Luke’s in San Antonio. We had 53 new Happeners and a staff of 32. This is the largest Happening we have held! Thanks to the facilities of St. Luke’s Church and School, we were able to host this group of historic size. HIS Love #110 was hosted by St. Francis, San Antonio, with a staff of 20 and over 58 attendees. Why so far away, you may be asking yourself... #110 was originally scheduled to be held at TMI but the facilities were not going to be ready in time and St. Luke’s willingly agreed to host.
- **Happening #111** was held November 21-23 at St. Stephen’s in Wimberley. We had 44 new Happeners and a staff of 32. HIS Love #111 was held at Wimberley United Methodist Church with members of Holy Spirit in Dripping Springs providing meals, and members of St. Stephen’s taking care of showering, transportation and facility coordination. HIS Love #111 had a staff of 20 and 64 attendees. This is the first time we have been able to register online! It worked well and with some fine tuning will hopefully cut down on mailing costs in the future.
- Two members of our diocesan Happening Board (The Rev. Stockton Williams and student member, Taylor Holden) were selected to serve on the Happening National Committee at the National Happening Leadership Conference this summer. We sent a delegation of four students and two adults to the conference at Kanuga Conference Center in Hendersonville, North Carolina. Brady Jordan, one of our student board members, was able to represent the Diocese of West Texas as an invited member of the staff on a Happening in the Diocese of Atlanta.
- October 9 - 12 we hosted the Happening National Committee meeting at Bishop Jones Center. Members of HNC came from Alabama, Florida, Georgia, Hawaii, Iowa and Texas. Committee members were hosted in the homes of Mary Olive and Mark Judson, Carla and Andrew Morrison and Karen and Steve Rogers. Following their meetings, they enjoyed time at Cathedral Park, the Alamo, the Riverwalk and Sunday morning church at St. Luke’s, San Antonio.
- The Diocese of Northwest Texas has invited us to help them restart their Happening program this coming spring. We are very excited to have this opportunity to take our students to Quarterman Conference Center in Amarillo from May 15-17, 2009 for the re-beginning of Happening there!

## **Reaching Out Budget Line #12**

**Department: Communications**

**Reported by: Marjorie George**

The objectives of the Communications Department are to:

- Keep diocesan members connected to the life and activities of the diocese
- Keep clergy and church offices informed of events and news in the life of the diocese
- Intensify the invitation to those who are exploring The Episcopal Church as a place to find Christ and a Christian community
- Keep the essential elements of our life together before members of the diocesan family.

*The Church News* continues to be mailed to every household in the diocese six times a year at a cost of about \$5 per household per issue. The newspaper was again recognized as an outstanding publication by its peers at the annual national Episcopal Communicators Conference (ECC) awards ceremony. *The Church News* captured six awards for writing, editing, and design.

In 2008, the diocesan website ([www.dwtx.org](http://www.dwtx.org)) experienced a year of many firsts. The website has over 300 unique pages of ministries, communication and upcoming events. Our newest communication channel is constantly updated and reviewed in order to communicate the most current information. In 2008, the site had more than 6,000 visitors. Traffic to the website was greatest after additional communication was sent out with links to particular pages to visit. The website won an Award of Excellence in 2008 at the ECC, naming it the best website among those submitted from Episcopal churches and dioceses from around the nation, and continues to be a valuable tool with numerous resources and promising new technological advances to connect individuals throughout the diocese and the world.

During the summer of 2008, the Communications Department provided daily coverage of The Lambeth Conference, the once-a-decade gathering of all bishops in the Anglican Communion. The diocesan website carried articles, photos, and regular audio reports from our bishops while they were in England. In December 2008, the website also received national recognition with other Episcopal dioceses in regards to our first interactive Advent Calendar. Individuals from all over the nation were linked to our Advent Calendar.

In addition to the newspaper and website, the Communications Department provides information to all clergy and church offices by email. *The Direct Line* is a monthly news email offered to every member of the diocese by subscription on the website, and sent automatically to clergy, lay leaders and vestry members. It is designed as an additional source of information on upcoming events that is able to be more up-to-the-minute than a bi-monthly newspaper. The weekly e-newsletter known as *E-news* is sent only to the clergy and church offices and provides information regarding upcoming events of interest to the diocesan family including upcoming seminars and workshops in a brief format. It provides an opportunity for individual churches to publicize their events and for various commissions to offer information about their work.

Especially in a diocese of this size, where people are so spread out from one another, the challenge of communication is more important than ever. The Communication Department's goal of serving as a conduit for communication is not only a job but a ministry.

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## **Reaching Out Budget Line #13**

**Department: Diocesan Ecumenical Commission**

**Reported by: The Rev. Richard E. Dunham**

As we learned at the 2008 Texas Conference of Churches gathering, the ecumenical spirit is diametrically opposite to the typical way of thinking. The typical way of thinking about church life is to begin by identifying our differences and then trying to discover what we have in common. The ecumenical spirit begins with the assumption that we are all united in Christ! Starting from that common bond, we then seek to identify the issues that divide and ask which of those are essential and which are not. The ecumenical spirit claims that there is more that unites us than divides us. It is that spirit that compels us to work together and to work toward that unity which is already ours in Christ.

The Diocesan Ecumenical Commission seeks to promote the ecumenical spirit by communicating news of ecumenical actions and activities to all clergy and congregations in the Diocese. Members of the Commission represent the Diocese at ecumenical functions, local, state and national. The Commission seeks to promote and support ecumenical activities in every congregation.

The Commission encourages all ecumenical efforts, especially those that take place at the local level. We hope that ecumenical activities will be identified and supported as such. In an increasingly diverse society, ecumenical opportunities are going to be more frequent and necessary. They can also be a vibrant component of congregational life.

Congregations and individuals who are interested in working on ecumenical matters are encouraged to contact the Commission.

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### **Reaching Out Budget Line #14**

**Department: Evangelism**

**Reported by: John Rayls**

Reported under **Congregational Development**

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### **Reaching Out Budget Line #15**

**Department: Historical Commission**

**Reported by: Bob DeWolfe**

During the past year the Historical Commission has met monthly to review historical information requests and work towards providing a special parish historical project that gives a brief history of the parish and displays the logo for each parish and mission. Examples of this logo can be found on the dining hall walls at Camp Capers. This production should be ready for printing soon, and the Historical Commission Booth will have a galley copy for review. We have also provided dates and facts for individual historical inquiries. The Historical Commission stored a number of historical documents and photos related to the Diocese submitted by interested persons. In November, the Commission conducted a workshop at the Bishop Jones Center that provided information on creating congregational histories and the care and storage of documents. It was well attended and received, and we also had a delegation from one of the Roman Catholic parishes in San Antonio attend and participate. The Commission plans to conduct another workshop in May 2009. This will be a wonderful opportunity for a parish or mission to organize an effective historical project and protect important and precious historical documents. On a future note, the Diocese will have the honor of hosting the National Episcopal Historian and Archivists meeting in 2011.

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### **Reaching Out Budget Line #16**

**Department: Liturgy and Music Commission**

**Reported by: Eugene Dowdy**

The Commission on Liturgy and Music completed a successful year of service to the diocese in 2008. Our stated mission is to serve the Bishop through our work, and we engaged in many productive activities during the year. To be more efficient and energy conscious, we shifted from monthly meetings to quarterly meetings in hopes of expanding the effects of this talented and dedicated group of liturgical leaders.

While most of our contacts and requests for assistance come from emails and phone calls, we have maintained a website at [worshipkey.com](http://worshipkey.com). We stand ready to share our resources, knowledge, and skills in support of diocesan liturgical needs.

During 2008, the commission provided musical and liturgical leadership for many local and diocesan-level worship needs. The diversity of music and liturgy in the diocese is impressive and the commission desires to improve our ability to worship with both established and innovative resources. We provided liturgical support and musical leadership in the following areas:

- We produced an informative DVD for use at the 2008 Council
- We coordinated and led the 2008 Council Eucharist in San Antonio
- We identified a music director for the annual Acolyte Festival

- We provided support and assistance to the Camp Capers music director
- We advised and supported several individual congregations and music leaders

The commission maintains several ongoing resources. We provided the “Diocesan Cycle of Prayer” and the commission maintains a resource library at the Bishop Jones Center. Contact commission member Dr. Owen Duggan (via the website) for information on this valuable resource.

The commission welcomes your input on any issues concerning liturgy and music. Currently, the commission is assisting with arrangements for the 2009 Council Eucharist, setting up an informative booth at Council, discussing ways to reach small church music programs, working to implement more Spanish language resources, and developing workshops for the Abide in Me Conference to be held at TMI in June of 2009. We also stay current on national liturgy and music issues such as copyright law and the Leadership Program for Musicians. And, the commission continues to discuss recommendations for fairness and continuity for church musician salaries and benefits.

Please visit our booth at this council. We have a sign-in sheet where you may request a call about your concerns. Finally, I ask that you keep the Commission on Liturgy and Music in your prayers as we seek to abide in God’s love through our work.

### **Reaching Out Budget Line #17**

**Department: Stewardship**  
**Reported by: Ted Burkhart**

The Department of Stewardship is comprised of four Divisions; Annual Giving chaired by Canon Kirk Mason, Capital Giving chaired by Ed Hodge, Legacy Giving chaired by Allan Paterson and Missionary Giving chaired by Alice Ann Fischer.

Each of these Divisions makes presentations, consults with congregations and provides hands-on leadership to accomplish the stewardship goals each parish and mission establishes for their ongoing ministries. We have worked successfully in a number of congregations throughout 2008 to raise awareness of the challenges they face in their annual stewardship education. We consulted in one parish who undertook a capital campaign with great success. We continue to provide information to assist others as they include Planned Giving in their stewardship work. Our missionary giving outside the diocese remains a vital ministry through the efforts of that committee.

2009 will present challenges for congregations and their budgets and the Stewardship Department stands ready to assist in any way possible.

### **Reaching Out Budget Line #18**

**Department: Commission for Women’s Ministry**  
**Reported by: Charlotte Otto**

Major Activities for 2008:

#### February 2008

The Women’s Sharing Luncheon gave the opportunity to Brenda Kingery, from Hands of Hope, and Patsy Sasek, of Seton Home for Homeless Teenage Mothers, both in San Antonio, to tell of their ministries. Approximately 25 women were in attendance at the Hawthorne Suites. Our Council Booth also provided educational pamphlets on upcoming events and workshops provided by commission leaders, such as Altar Guild and UTO InGatherings.

#### April 4-6, 2008

The Women’s Spring Gathering held at Camp Capers was led by the Rev. Mary Earle, “Praying with our Desert Mothers,” and the Rev. Sherridan Harrison as Chaplain for the weekend. In attendance were 65 attendees.

June 2008

Commission workshop was held at Church of the Good Shepherd, George West, for planning budget and Mini-Gathering held in the Valley at St. Albans, Harlingen.

August 9, 2008

The Rev. Scott Brown led the summer mini-gathering “On the Journey,” as 40 registrants interacted with Scott’s special talent for weaving the biblical theme into real life. Cary Atkins, our luncheon speaker from St. Helena’s, Boerne, shared a new ministry of women, “Sisters of Grace,” and its mission and success at St. Helena’s.

Sept 26-28, 2008

Four Commission leaders attended the Province VII ECW Conference held in Oklahoma City and Patty Brooke and Susan Johnson presented workshops.

October 24-26, 2008

The Women’s Fall Gathering at Camp Capers focused on “Ways of Prayer for Busy People” led by Sister Suzanne Elizabeth of St. John the Baptist Convent in Mendham, New Jersey. This was a most quiet retreat, focusing on the experience of silence and practice of praying in many different ways. Many prayer tools were used. A 30 ft. canvas labyrinth was transported from All Saints’, Corpus Christi, for the event. Fifty-six women were in attendance.

Altar Guild Directress Ellen Martin presented workshops in January for St. Christopher’s Altar Guild in Bandera; in April, attended the Liturgical Arts Workshop at Camp Allen, (eight from our diocese also attended); and in November, Ellen presented a workshop for St. Johns in New Braunfels.

All Women’s Commission Representatives are available for support and training of newly formed or established groups in your parish or missions, re: Altar Guild, DOK, UTO, Kairos, or any other Episcopal Church Women’s groups. Please contact the diocese for contact persons and numbers.

Our Outreach Program supports The Woman at the Well House; any profits made from an event or sales of any items, t-shirts and cookbooks, are donated to the Woman at the Well House, San Antonio, TX. These women are scholarship recipients for each gathering.

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**Reaching Out Budget**

**Department: United Thank Offering**

**Reported by: Mrs. Carolyn Whitmire**

A total of \$14,751.86 was given in 2008.

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# Reports from Other Entities

## **Diocesan Development Program 2008 Annual Report for Phase 2**



Being the Body of Christ has many responsibilities. It is certainly more than just Sunday morning church. It is following Christ out into the world, the world that He loves and the world He died for. Part of our work in the Development Committee has been to “live into” being a people of vision. And what is the vision we have for the Development Committee? In summary, it is to change people’s lives, first and foremost. We are out to offer hope, spiritual renewal and to impact our communities. The best way to transform a community is by transforming individual people within that community. Each one of our six areas of need does just that.

The year 2008 has been a time of telling our story. We have brought hundreds of people together to hear the vision of our bishop, Gary Lillibridge, with dinners or luncheons in San Antonio, Beeville and Sonora.

We also helped TMI – The Episcopal School of Texas celebrate the completion of the 500-seat All Saints Chapel. Built as part of the school’s \$12.8 million first phase, more than \$15 million was raised, exceeding the fundraising expectations of the “We’re on a Mission” campaign. Also dedicated on September 7 was the new Ewing Halsell Residence Hall. With a 400 member student body, TMI touches not only their lives, but the lives of parents and alumni across the state.

Good Samaritan Community Services continues to expand their umbrella of influence growing from the one county of Bexar to 15 counties by the end of 2008 with the prospect of adding 24 more counties during 2009. The monies supporting these activities are the result of Phase 2 fundraising. Lives touched during 2008 exceed 8,000 souls. The plans for the Mustang Island Conference Center caretakers’ residence and office are nearing completion and construction is expected during 2009. We continue to present our vision for the future of this center to foundations throughout the diocese. Under the direction of Bartell Zachry, chair of the New Church Starts and Relocations Subcommittee we have finalized land acquisition for property in Northwest San Antonio near TMI and continue visioning the best use practices on the properties we own. During 2008, the purchase of Christ Chapel adjacent to the Texas State University campus from St. Mark’s Episcopal Church, San Marcos, was completed. Now the next phase will begin as we bring the Christian tradition to contemporary life by going to and living with our next generation of Christians.

Under the leadership of our new Director of Camps and Conferences, Rob Watson, we have completed plans for our fourth camping experience – Colorado Wilderness Adventure trip to Duck Lake, Colorado, in June 2009. Nearer to home, Mollie Zachry has spearheaded the planting of over 80 trees at Camp Capers. This initiative was made possible through donations received during the first year of our new CAMPS Annual Fund.

The year 2008 has not only been full of telling our story, but also of celebrating our successes. We are thinking big and we are thinking positively, for we are expectant and hopeful that we will always walk in step with the Holy Spirit knowing what we are called to do in this diocese – to be Jesus’ witnesses in our diocese and world.

Alice Heldenfels Sallee

**The Episcopal Diocese of West Texas**  
***Trustees of the Episcopal Church Corporation***  
**Annual Report – 2008**

**March 26, 2008**

- The joint meeting between the Standing Committee and the Trustees of the Church Corporation began with Noonday Prayers in the Chapel. Meeting was to discuss St. John's, New Braunfels.
- The Standing Committee and Church Corporation Trustees went into Executive Session.

**April 17, 2008**

- Regarding Holy Spirit, Dripping Springs – APPROVED a “guarantee” provision for Holy Spirit's refinance of their existing mortgage loan with Franklin Bank in Dripping Springs. Property to be used as collateral.
- TMI Scholarships were discussed and proposals were APPROVED.
- Camp Bullis – Approved purchase of a rectory for the Camp Bullis Church plant. APPROVED
- Joint meeting between Standing Committee and Trustees of the Church Corporation regarding St. John's, New Braunfels.

**May 22, 2008**

- Grace, Cuero requests to sell their Rectory. APPROVED
- Joint meeting between Standing Committee and Trustees of the Church Corporation regarding St. John's, New Braunfels.

**August 11, 2008**

- Conference Call

**September 4, 2008**

- Joint meeting between Standing Committee and Trustees of the Church Corporation regarding St. John's, New Braunfels.

**Summary of Trustee Ballots - 2008**

- |         |   |
|---------|---|
| 1/10/08 | Authorized a three (3) year Oil, Gas and Mineral Lease with Texas Gulf Energy, LLC on 11.36 acres of land in San Patricio County to benefit theological education.        |
| 1/14/08 | Authorized a first lien Deed of Trust with Frost National Bank securing a term loan covering St. Mark's, San Antonio, renovation of the Parish Hall and Parish Buildings. |
| 2/8/08  | Authorized the reduction in annual loan payments for St. Christopher's by the Sea, Portland, for one year.  |
| 2/8/08  | Authorized St. Boniface, Comfort, to begin the FEMA Buyout process on their property located at Fifth St. and Broadway, Comfort, Texas.                                   |
| 2/18/08 | Authorized a twelve (12) month extension on St. Helena's, Boerne, EAF loan.   |

- 3/17/07 Authorized the Bishop's request to enter a Commercial Contract – Unimproved Property with Kim S. McCarthy for property located at 20215 Tejas Trail, San Antonio, TX which is adjacent to the Camp Bullis property previously purchased.
- 3/25/08 Authorized Trinity Episcopal Church, Pharr, to sell the Aster House to be moved from the corner of Aster and Caffery, Pharr, Texas. This sale does not include the real estate.
- 3/25/08 Authorized disbursement from the 2007 Maintenance Facility Endowment Fund.
- 4/1/08 Authorized the Episcopal Church of the Holy Spirit, Dripping Springs, to enter into a Loan Agreement with Franklin Bank, SSB with a first lien Deed of Trust on the church property in Dripping Springs to secure a new twenty (20) year mortgage.
- 4/3/08 Declined the request of St. Francis' Episcopal Church, San Antonio, to borrow \$232,000 from the Episcopal Advance Fund to pay for much needed maintenance on their property.
- 4/4/08 Authorized the request of St. Francis' Episcopal Church, San Antonio to Borrow \$182,000 from the Episcopal Advance Fund to pay for much needed maintenance on their property.
- 4/17/08 Authorized the guarantee of the loan for the Episcopal Church of Holy Spirit, Dripping Springs, to Franklin Bank, SSB on the church property in Dripping Springs.
- 4/17/08 Authorized the purchase of a rectory for the new Church Planter for the Camp Bullis Property. The specific property to be determined in the coming months.
- 4/17/08 Authorized withdrawal of \$17,000 out of the Poth Fund for TMI Scholarships.
- 4/18/08 Authorized an Easement and Right-of-Way to Pedernales Electric Cooperative, Inc. on the 20.00 acres of the new site of St. Mark's Episcopal Church, San Marcos.
- 5/14/08 Authorized the change in signers on the Episcopal Diocese of West Texas Conference Registration Account to include additional signers from St. John's Episcopal Church, McAllen, hosts for Council 2009.
- 6/5/08 Authorized to contract with Noble & Associates to perform an appraisal on the FM 1863 property in New Braunfels.
- 6/10/08 Authorized the withdrawal of \$15,000 from the proceeds of the Poth Fund to pay the balance of the cost to design and bring the new website on-line.
- 6/11/08 Authorized the request of the Bishop's Committee of St. Peter and St. Paul Episcopal Church, Mission to extend their Real Estate Note and Lien with Frost National Bank.

- 6/11/08 Authorized the purchase of the new rectory located at 7714 Moss Brook Drive, San Antonio, to be used by the new church planter at Camp Bullis.
- 6/16/08 Authorized the request by Grace Episcopal Church, Cuero to sell their rectory located at 117 Post Oak Way, Cuero, Texas.
- 6/16/08 Authorized the distribution of \$9,396 from the Wilson and Ben Franks Charitable Trust to TMI – The Episcopal School of Texas to be used for scholarships to aid individuals of Latin-American and American Indian extraction for the 2008-2009 school year.
- 6/17/08 Granted the City of San Antonio a Permanent Sidewalk Easement Dedication at St. Francis' Episcopal Church, San Antonio.
- 7/12/08 Authorized the deferral in the repayment of St. Stephen's Episcopal School of Wimberley loan until February 2009.
- 7/17/08 Authorized Kirk Mason to sign documents related to the McCarthy property.
- 7/18/08 Authorized the Vestry of Trinity Episcopal Church, Pharr, to sell the Aster House which is to be moved from its current location on Lots 5 and 6, Block 49, Pharr Townsite, Hidalgo County, Texas. (Corner of Aster and Caffery, Pharr, Texas)
- 7/18/08 Authorized Bishop Lillibridge's request to enter into an agreement with Richter Architects to provide architectural services for the Director's Residence at the Mustang Island Conference Center.
- 8/25/08 Approved resolutions giving authority of the Officers of the Church Corporation to conduct normal day to day transactions.
- 8/28/08 Authorized a ninety day extension to the feasibility study for St. Stephen's Episcopal Church, San Antonio, on their Sales Contract to Central Southwest Texas Development, LLC.
- 9/8/08 Authorized Susan B. Hardaway to open a checking account at Frost National Bank for the Steering Committee of St. John's Episcopal Church, New Braunfels.
- 9/19/08 Authorized the Messianic Fellowship Church of Corpus Christi to operate a school for children under the age of six in the former Sts. Thomas & Martin Episcopal Church property in Corpus Christi.
- 10/10/08 Authorized a Real Estate Note and Lien between St. Peter & St. Paul Episcopal Church, Mission and Frost National Bank.
- 10/10/08 Authorized a change in signers for the Water Ministry checking account.
- 10/15/08 Authorized the Bishop to enter into a Purchase and Sale Agreement with Holy Spirit, San Antonio, and Place Properties of Atlanta, GA for the property located at 6676 UTSA Blvd.
- 10/21/08 Authorized the sale of the former St. Boniface, Comfort, property located at 505 and 539 Broadway.

- 10/24/08 Authorized the use of \$262,743.12 from the sale of the Trinity Episcopal Church, San Antonio, proceeds to help fund the purchase of St. Mark's Episcopal Church, San Marcos, property by Christ Chapel at Texas State University – San Marcos.
- 11/03/08 Authorized St. Philip's Episcopal Church, Uvalde, to lease the Briscoe House to Morningside Ministries for a period of three years.
- 11/10/08 Authorized the modification of Church of Reconciliation, San Antonio, loan with the Broadway National Bank.
- 11/17/08 Authorized the Vestry of the Church of the Good Shepherd, Corpus Christi, to sell a condominium, Unit 705, of the Cliff House. (This sale did not occur).
- 11/26/08 Authorized the Diocesan Development Board to seek grants and funding from various organizations and foundations to support the Diocesan Development Programs.
- 11/26/08 Authorized Kirk Mason to sign the Termination of Earnest Money Contract on St. Stephen's, San Antonio, sale to Central Southwest Texas Development, LLC.
- 12/03/08 Authorized Susan B. Hardaway to complete a Wire Transfer Packet with Frost National Bank.
- 12/31/08 Authorized St. Mark's Episcopal Church, San Antonio, to grant Frost National Bank a first lien Deed of Trust on their parking lot located at 403 Pecan, San Antonio, to secure the term loan covering their recent major renovation to the parish hall and parish buildings.
- 12/31/08 Authorized the purchase of additional property from Kim McCarthy from 11,500sq. ft. to 14,897.52 sq. ft. should Ms. McCarthy agree to sell the additional land on Tejas Trail.



# THE EPISCOPAL CHURCH FOUNDATION IN WEST TEXAS

## 2008 ANNUAL REPORT

### BACKGROUND

The Foundation is a Texas Non-Profit Corporation that is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. It is a charitable religious organization governed by a Board of Directors. The Foundation was created by the Diocese to invest and manage its funds, to be an investment resource to churches and institutions of the Diocese, and to encourage and promote legacy stewardship within the Diocese.

The Foundation establishes investment objectives for its accounts based upon their classification in one of four “model portfolios:” Capital Maintenance, Income, Growth and Income, and Growth. The Directors of the Foundation establish from time to time specific asset allocation targets for each model portfolio.

The Foundation uses third party mutual funds as its investment managers. These mutual funds are selected with the assistance of an independent investment consulting firm. Funds are selected based upon their investment style, size, manager tenure, longevity, historical performance, and other factors.

The Foundation maintains a separate account for each of its investment accounts—that is, none of its accounts are pooled together. Each account is maintained at Frost Brokerage Services, Inc., a registered broker/dealer, which provides custody and transaction services to the Foundation.

Individual churches and other Diocesan institutions investing through the Foundation retain full discretion regarding distributions (payments) from their separate investment accounts, subject only to any governing documents (such as donor instructions, Trust instruments, etc.) that may pertain to a particular account.

Churches and Diocesan institutions make no payments to the Foundation for services it provides. The mutual funds’ managers charge expenses and management fees and these are paid by the mutual funds so that the investment performance of the funds is net of such expenses and fees.

More detailed information about the Foundation is available through the internet at [www.foundation-dwtx.org](http://www.foundation-dwtx.org).

THE YEAR 2008

The Foundation had total assets at December 31<sup>st</sup> of \$30,346,215, a decrease of \$6.5 million over 2007. The investment environment was treacherous, with losses in the stock market being the most severe since 1931. With the exception of the market for US Treasury bonds, the bond market also had performance problems during the year. General economic conditions were also extremely negative—the term “unprecedented” frequently being used to describe various occurrences. The Foundation was not immune to these market conditions and sustained investment losses of \$8 million or 20.9% for the year.

At year-end, the Foundation had a total of 135 accounts. Of this total, Diocesan accounts numbered 52 and the accounts of individual churches, schools, and Diocesan Institutions totaled 83. During the year 21 new accounts were opened with initial balances of \$2.6 million. Balances in the accounts at year-end were as follows:

<u>Account</u>	<u>Balance</u>
Diocesan Accounts	\$ 17,778,747
Church/School/Diocesan Institution Accounts	<u>12,567,468</u>
Total	\$ 30,346,215

Directors of the Foundation were Lewis E. Bracy, Chairman, Lyon L. Brinsmade, Ted R. Burkhart, William J. Galbreath, The Rt. Rev. Gary Lillibridge, Elizabeth Nisbet, Allan G. Paterson, Jr., Gregg Robertson, and Charles E. Thompson, Jr. The Church Corporation is the sole member of the Foundation, and Bishop Lillibridge serves as the duly qualified and acting representative of the Church Corporation. Dan E. Butt is the Executive Director. Nancy O. Stinson is Assistant Secretary and Susan B. Hardaway is Assistant Treasurer.

Four meetings of the Directors were held during the year. Minutes of these meetings are maintained at the Foundation’s office and are available for inspection. At each meeting, Directors reviewed quarterly account balances, the performance of individual investment managers, and the performance of the four model investment portfolios maintained by the Foundation. A variety of professional performance evaluation tools are used in this process

Respectfully Submitted,  
Dan E. Butt, Executive Director

## **Episcopal Relief and Development 2008 Report**

**By Jan Hilton**

Congregations in our diocese have been generous in contributing to Episcopal Relief and Development through their local parishes and independently.

Episcopal Relief & Development reached more than 2 million people in over 40 countries last year.

Rather than impose “one size fits all” solutions, Episcopal Relief & Development supports local, long-term initiatives that address poverty, hunger, disease, economic development and disaster response where the need is greatest. Our partnership with the worldwide Church creates opportunities to serve communities in some of the most remote areas of the world, as well as in urban environments where extreme poverty persists. Our Church’s worldwide presence enables us to work alongside local leaders and community members who are best equipped to identify and address the most urgent needs.

Each of Episcopal Relief & Development’s programs addresses the Millennium Development Goals. <http://www.er-d.org/MDGs/>

If your parish would like a presentation about ERD or if you have any questions, please contact Jan Hilton at [janhilton@grandecom.net](mailto:janhilton@grandecom.net).



## 2009 Report

### Episcopal Diocese of West Texas

We would like to take this opportunity to thank you for your continuing support of our mission at Morningside Ministries. As we begin 2009, I would like to share with you some of the highlights of 2008, which was a remarkable year. These accomplishments would not be possible without your generous gifts of time, contributions, expertise and commitment to making a difference in the lives of every resident and individual we are blessed to serve.

We are more motivated than ever to offer the best to all those who are touched by this ministry. It is our pledge to be recognized for quality, excellence and innovation in services, care, employee opportunities, training and in outreach and support to the larger community. We move into 2009 honored by those who make their homes with us. We are gratified by the compassionate and capable employees who serve in this ministry and uplifted by the board of directors, donors and friends who encourage, expect and push us to be all we can be. Our future is bright, promising and filled with limitless possibilities.

Alvin A. Loewenberg  
President/CEO



- Morningside Ministries celebrated its 47th anniversary on September 11, 2008.
  - Morningside Ministries provided more than \$3 million in charity care to residents in 2008.
  - Construction and landscaping of the 30 new cottage homes at Morningside Ministries at Menger Springs were completed and all homes were occupied early in the year.
  - Expansion of the Cibolo House Assisted Living and Memory Care on the Menger Springs campus began in 2008. Sixteen new rooms were added, including larger two-room suites all with private baths. Residents are expected to begin moving in February 2009.
- \* Construction began on a new skilled nursing community on the Menger Springs campus. Opening in mid-2009, The Kendall House Wellness and Rehabilitation Center will include 40 beds with a mix of private and semi-private rooms with private baths and showers. The 26,000-square-foot community will encompass two wings of 20 beds each and will look similar in design to the Cibolo House.
- Chandler Health Care underwent a major update in 2008 with the complete renovation of the common areas on the second and third floors. Five resident rooms were removed to make space for larger dining areas, two warming kitchens and an expanded rehabilitation gym. The existing nurses' stations were removed and replaced with new decorative wood cabinetry and Stilestone countertops. New lighting, crown molding, paint and carpeting were added throughout.
  - Renovation of nursing unit six at Morningside Manor was completed. New furniture, paint, window treatments, hardware, fixtures and new flat-panel TVs were added to all 25 resident rooms. Work on unit three continued with the addition of a new bathing spa and a redesign of the nurses work area. The three-person resident rooms will be converted to larger semi-private rooms with more individual space.
  - Morningside Ministries welcomed three new executive directors. Shelly Pascale was named the new executive director of Morningside Ministries at The Chandler Estate; Pamela Dansby, the former corporate director of sales and marketing, was promoted to executive director of Morningside Ministries at Menger Springs; and Nancy Dunn Thompson, Ph.D. was hired as the new executive director of the Elizabeth McGown Training Institute.
  - Morningside began a new advertising campaign in 2008 that for the first time featured television ads. Seven spots were produced featuring Alvin Loewenberg, president, and several Morningside residents. Over 1,450 spots were run on local broadcast and cable stations in 2008.

- An appreciation event was held for our donors and members of the community in November featuring Kimball Gallagher, pianist. Gallagher is one of our country's rising talents and made his Carnegie Hall debut in March 2008.
- The Elizabeth McGown Training Institute began offering education and support services to caregivers through mmLearn.org. Specialized elder care training is available for family caregivers, medical professionals and pastoral care providers and much of the information and resources are available at no cost.
- Morningside Ministries received a major gift from Governor Dolph Briscoe, to be used in conjunction with a gift of his mother's home to St. Phillips Episcopal Church in Uvalde, Texas, for the expansion of the Elizabeth McGown Training Institute. The Georgie Briscoe Resource Center will hold a grand opening of its facility in early 2009.
- The Georgie Briscoe Resource Center received two major grants: \$195,000 from Methodist Healthcare Ministries and \$100,000 from AT&T to support and provide training to caregivers in rural communities.
- Vice President of Corporate Training Maria Wellisch was named a finalist for the prestigious Athena Award. The North San Antonio Chamber of Commerce gives the award annually to women who demonstrate excellence, creativity and initiative in their business or profession and provide valuable service by contributing time and energy to improve the quality of life for others in the community.
- The first-ever Lessons of Living Film Festival, sponsored by the Elizabeth McGown Training Institute, was held in November. The week-long festival provided eight free film screenings throughout the community of aging-related films and a short-film competition that was open to the public.
- A new Caregivers on Demand program was launched through mmLearn.org to provide an online caregiver support group to help caregivers connect and share their experiences with others in similar situations.
- Sixteen residents from St. James House in Baytown, Texas set up temporary residence at Morningside Manor during Hurricane Ike in September. The evacuees, who were here for nearly two weeks, were warmly welcomed by staff and residents and were extremely grateful for a place to stay.
- Morningside Ministries celebrated the birthdays of 18 centenarians (over 100 years old) in 2008, including one resident who celebrated her 109th birthday in August.
- Club Morningside, a travel club for all Morningside residents, was busy this year with several trips including a Caribbean cruise in February, a trip to Palo Duro Canyon, a day trip to the painted churches of East Texas and a six-day holiday trip to Branson, Missouri.

- Residents at The Meadows started a “green” program to encourage recycling and water conservation in the building. Residents set up a paper-recycling bin and held a demonstration showing how to use it and other items, such as reusable water bottles, shopping bags and takeout containers. Several residents also signed a commitment to conserve water through reduced flushing and time in the bath.
- Several resident groups participated in community service projects throughout the year including Knots of Love at Chandler which made and delivered over 150 fleece blankets to oncology patients receiving cancer treatments and the Red Ribbon Corp. project at The Meadows, which tied nearly 350 red bows as a memorial to U.S. veterans.
- A feral cat trapping program began at Chandler Retirement apartments. Two residents took a course through the Feral Cat Coalition on trapping, spaying/neutering, vaccinating and re-releasing feral cats. Several cats were caught throughout the year and, after getting medical treatment for the animals, the residents were able to find all of them adopted homes instead of re-releasing them.
- Another major building project was completed at Menger Springs this year, but this time by the residents. Several residents and volunteers built, constructed and decorated a large 4-foot by 4-foot gingerbread castle, modeled after the historic Burg-Eltz castle in Germany. More than 528 hours were spent on the project
- Three Meadows’ residents received awards at the 2008 TAHSA Art is Ageless Art Show in Austin. Shirley Jeffery won first place in the masterworks category, Patsy Johnson won second place for one of her paintings and Forrest Dunham was awarded second place in the poetry and prose competition.
- Morningside Ministries welcomed five new members to the board of directors in 2008.
- The Morningside Ministries Board of Directors is represented by six members of the Episcopal Diocese of West Texas: Jane Creasy, Bill Galbreath, Mike Horridge, Pat Semmes, Mike Venson and Ann Wells.

Morningside Ministries is the oldest and largest, faith-based senior care community in San Antonio, the fourth largest in the state of Texas and in the top 10 percent nationwide. We are grateful for the support that we receive and particularly the prayers, treasure and talent of so many people from the Episcopal Diocese of West Texas. On behalf of Morningside Ministries, we welcome you to visit any of our communities and we look forward to our continuing partnership with you to serve the needs of older adults.

Representatives from Morningside Ministries and the Elizabeth McGown Training Institute are always available to make presentations to church and community groups on a number of elder issues. Please do not hesitate to contact us with any questions or needs you may have.

For more information on Morningside Ministries, or to view an informational video about our services, please visit [www.morningsidemini.org](http://www.morningsidemini.org).

## **THE UNIVERSITY OF THE SOUTH, SEWANEE 2008 REPORT TO THE DIOCESE OF WEST TEXAS**

### **Enrollment for the 2007-2008 Academic Year from the Diocese of West Texas**

#### *10 Episcopal Students in the College of Arts and Sciences:*

Catriona Leslie Morrison, C'09, San Antonio  
Johanna Moore Sheesley, C'09, San Antonio  
Colby Ann Adams, C'10, San Antonio  
Kathryn Speier Cochran, C'11, San Antonio  
Adam Scott Duncan, C'11, San Antonio  
Sarah Catherine Lillibridge, C'11, San Antonio  
Richard Ellis Porter, C'11, Corpus Christi  
Charles Aloysius Thaddeus, C'11, San Antonio  
Allison Ann King, C'12, San Antonio  
Elizabeth Parker Wilson, C'12, San Antonio

#### *School of Theology Students Studying for Master and Doctoral Degrees during the 2007-2008 Academic Year:*

Chris Caddell, Hollywood Park  
Stephen Carson, Corpus Christi  
Christopher Matthew Wise, San Antonio  
Eric Turner Ryniker, Corpus Christi

*2007-2008 Financial Aid Awarded to all Undergraduate Students from West Texas:*  
\$180,880.00

*2007-2008 Amount of Support from West Texas Churches and the Diocese of West Texas:*  
\$300.00

### **Governing Board Representatives from West Texas:**

#### *Board of Trustees*

The Rt. Rev. Gary Lillibridge  
The Rt. Rev. David Mitchell Reed, Bishop Suffragan  
Kathleen Foster (2011)  
The Rev. Ripp Hardaway (2010)  
Lindsay K. Young (2009)

#### *School of Theology Programs Center Information for West Texas:*

Education for Ministry (EfM) groups: 17  
EfM Diocesan Coordinator: Mrs. Ada Z. Sutherland, [adasuth@suddenlink.net](mailto:adasuth@suddenlink.net)

### **About Sewanee**

The University of the South, or Sewanee as it is more popularly known, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-

acre campus — the second largest campus in the United States — provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee “is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”

### **Sewanee’s Relationship to the Episcopal Church**

Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee celebrated its Sesquicentennial anniversary with special events during the 2007-2008 academic year. The institution proudly acknowledges a long history of combining academic excellence with reverent concern for the world. Sewanee is the only university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board.

The chancellor of the University is a bishop of an owning diocese, elected to that position for a six-year term by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr., bishop of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

### **2007–2008 Statistics**

College of Arts and Sciences students: 1,424

Undergraduate Class of 2011: 402

SAT combined: 1170-1340

ACT: 26-30

High School GPA: 3.5

Female 52%, Male 48%

Student/faculty ratio: 11:1

Percentage of college students declaring Episcopal heritage: 35.1%

Majors offered (college): 36

Minors offered (college): 27

School of Theology residential and summer graduate students: 127

Newly enrolled students: 34

Returning students: 43

Summer advanced degrees total student enrollment: 50

Female 31, Male 46

Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry. Other programs: Diploma of Anglican

Studies, Certificate of Theological Studies  
University Fiscal Year July 1, 2007–June 30, 2008:  
Unrestricted operating revenues: \$65,735,643  
Endowment: \$313,206,186 2

### **Finances and Academic Grants**

*The Sewanee Call*, a comprehensive fund-raising campaign by the University of the South to enhance endowment, facilities and operating support, came to a successful conclusion on June 30, 2008 with \$205.7 million in gifts and commitments, exceeding the \$180 million goal by over \$25 million. More than 18,000 individuals and organizations supported the campaign goals to enhance significantly the endowment for scholarships, faculty support, service learning and internships, and to accomplish a wide range of facility construction and renovation projects. Among the many campaign highlights include the purchase and permanent protection of nearly 3,000 acres on the South Cumberland Plateau. The University and The Land Trust for Tennessee completed a community fund-raising effort that generated \$4.3 million for the purchase from American Timberland Corp., a subsidiary of Regions Morgan Keegan Timberland Group. The land, which contains portions of Lost Cove and Champion Cove adjacent to the 10,000-acre domain, is owned and managed by Sewanee for use as an outdoor academic laboratory and for recreation. Parents of three Sewanee graduates created the Timothy Keith-Lucas Endowment to support Sewanee's unique Island Ecology Program and to honor Dr. Keith-Lucas, the professor of psychology who founded it more than 20 years ago. The one-of-a-kind ecology program takes students each summer to St. Catherine's Island, one of the Georgia Sea Islands, for an interdisciplinary look at island ecosystems.

In the 2007-2008 fiscal year, more than 7,400 alumni, parents, faculty, staff and friends gave \$3.6 million to the Sewanee Annual Fund, with 41 percent of college alumni and 32 percent of seminary alumni participating. Episcopal church gifts to seminaries through the One Percent Program, earmarked specifically for seminarian support, has steadily increased for the past three years: 235 parishes gave \$333,200 in 2007-2008, compared with 240 parishes giving a total of \$297,000 in 2006-2007 and 228 parishes giving \$260,430 the previous year. Sewanee's endowment slightly decreased from \$315 million in June 2007, to \$313 million in June 2008. The University's 2007-2008 operating budget was \$65,735,643. Approximately 66 percent of revenues to the University come from student-funded tuition, room and board, and fees.

Foundation grantors included \$200,000 from the Jessie Ball duPont Fund to help launch the Sewanee Fund for Innovative Teaching and Learning, established to help faculty explore new ways of approaching classroom experiences; to support students who wish to design innovative learning experiences on their own; and to encourage student-faculty collaborative research. A grant of \$24,000 from the James S. Kemper Foundation will offer paid internships to qualified Sewanee students at leading social entrepreneurship institutions during the summer. The internships are part of the Social Entrepreneurship Education (SEED) Program developed by Sewanee Professor of Economics Yasmeen Mohiuddin. A foundation grant from the Jessie Ball duPont Fund helped establish the environmental studies program, and a new grant from the Andrew W. Mellon Foundation raised the stakes with a challenge grant for environmental studies that will endow important parts of the program. Foundation grants launched the Asian Studies Program, endowed internships and important parts of the new business minor.

### **University Financial Aid**

In the 2007–2008 academic year, more than \$18.4 million was awarded in institutional financial aid to 64 percent of entering first-year students, with one-third receiving need-based aid. More than 61 percent of undergraduates and 61.5 percent of graduate students at the School of Theology and the School of Letters receive some form of aid, including University aid, scholarships, and other aid from all sources. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

### **Student Life**

Sewanee welcomed 412 first-year students in the fall of 2007, including 10 academically motivated students from urban public high schools through the Posse Foundation program of financial assistance and peer support. Thanks to a \$3 million bequest by Doug Hawkins, who attended Sewanee in the 1950s, the University was able to offer these students full scholarships. The 2007 first-year class reported to the National Survey of Student Engagement that they had meaningful experiences with learning communities, while senior students showed they valued close faculty interaction and study-abroad opportunities. Sewanee exceeds the norms of comparable colleges and universities on all NSSE measures.

During the course of the year, academic research and business internships offered students unique opportunities. Eric Keen (Malabar, Fla.) and Will Harper (McLean, Va.) received prestigious Fulbright fellowships. Keen will pursue a teaching assistantship in Indonesia and Harper will travel to Mexico as a half-Fulbright, half-Garcia Robles bi-national business scholar. In 2007, Sewanee received three out of 50 Watson Fellowships awarded nationally. Sewanee students have been awarded a total of 36 Watson Fellowships. Sewanee has produced 25 Rhodes Scholars — matched or exceeded by only 15 other colleges.

The Office of Career Services annually sponsors "Beyond the Gates: Preparing for Life and Work After Sewanee," before the start of Easter semester. This year nearly 100 juniors and seniors had the chance to interact with 30 alumni and parent volunteers during panel discussions, mentoring, practice interviews, workshops and a business dining etiquette luncheon.

In Sewanee athletics, 70 student-athletes were named to the Southern Collegiate Athletic Conference (SCAC) Academic Honor Roll for their academic performance in the Easter term, a nine percent increase from last year. To be a member of the Honor Roll, a student-athlete must have a 3.25 GPA for the term in which they are competing. Coming off of the most successful field hockey season in eight years, Sewanee senior, Marcy Tickner (Rockville, Md.) and junior Claiborne Buckingham (Richmond, Va.) were named All-Conference by the Southern Collegiate Athletic Conference for their 2007 play. Ryan Smith was named the 21st head coach in Sewanee's 84 seasons of varsity men's basketball. Smith comes to the Mountain from Hampden-Sydney College where, as head coach for the last five seasons, he has compiled a 94-46 (.671) record including two ODAC championships and two NCAA Tournament appearances. Seven alumni were inducted into the 2007 Athletic Hall of Fame: Clarence "Bugs" Carter, coach; Lee Glenn, C'57, football; Larry Isacksen, C'58, men's basketball; Ellen Gray Maybank Hogan, C'90, women's tennis; Rachel Reimer, C'97, field hockey; Alex Wellford, C'34, men's tennis,

baseball, football; Greg Worsowicz, C'82, football.

The University's Outreach Office encourages students to find creative ways to give back to their communities. Mission trips, organized during 2008 Spring Break, took students to work on projects in the Gulf Coast states (at least three outings), Jamaica, Haiti, Costa Rica, and Ecuador. The work of Sewanee's campus ministries attracts 25 percent of the student body.

Commencement weekend recognized the achievements of 346 undergraduates of the College of Arts and Sciences and 40 seminarians from the School of Theology. Commencement ceremonies featured addresses from the Most Rev. Desmond M. Tutu, Anglican archbishop emeritus, City of Cape Town, South Africa, and Nobel Peace Prize winner; the Most Rev. Katharine Jefferts Schori, the 26th Presiding Bishop of the Episcopal Church, U.S.A.; and noted poet Richard Tillinghast, C'62, who read the first part of his new five-part poem "Sewanee When We Were Young." Ryan William Barry (Midway, Tenn.) was valedictorian and Sean Tapper Suarez (Winter Haven, Fla.) was salutatorian for the College of Arts and Sciences.

### **Campus**

The University's Sesquicentennial anniversary began July 4, 2007, and ended on commencement weekend on May 9–11, 2008, with the dedication of the Sesquicentennial Elm. Founders' Day festivities Oct. 6–10, 2007, featured *Newsweek* Editor Jon Meacham, C'91, as convocation speaker, followed by the debut of Richard Shephard's *Te Deum*, commemorating the Sesquicentennial. The Sewanee community enjoyed a gala Bishops' ball; the equestrian team hosted the intercollegiate Sewanee Equestrian Invitational; and a new stained glass window created by Brenda Belfield was dedicated in Convocation Hall.

University faculty approved a new business minor to Sewanee's academic programs, open to students in any major. The Center for Global Commerce offers co-curricular support for pre-business students with advice, networking avenues, internship opportunities, and workshops and hosts distinguished business leaders such as Gulf Oil CEO Joseph Petrowski and Southwest Airlines founder Herb Kelleher. The Center for Liberal Education and Community Engagement encourages development of courses that have a service-learning component that can provide a real-world basis for original research and scholarship.

About 42 percent of Sewanee students studied abroad and some 80 students participated in summer programs in places such as Bangladesh, China, France, Italy, Russia, and Spain.

Four alumni were honored during Homecoming 2007, on Nov. 3. The Distinguished Alumni Award went to Lee Thomas, C'67. The Distinguished Young Alumni Award was presented to Rebecca Miller Spicer, C'93, and the Crawford Service Award was received by The Rev. Dr. Jim Yeary, C'64, T'69, T'89. The Distinguished Faculty Staff Award was given to Laurence Alvarez, C'59. Vicky Vieth Bratton, C'88, was elected president of the Associated Alumni.

### **Faculty and Administration**

Mark L. Kelly was appointed Sewanee's new executive director of marketing and communications in August 2007. He is responsible for leading the University's integrated marketing and communications programs. Kelly was assistant vice president and director

of public relations for Loyola College. Dr. Alexander Bruce, C'89, was named associate dean for campus life. Previously, Bruce was chair of the English department at the University of Montevallo. Four college faculty and administrators who collectively amassed 148 years of experience retired this year: Marcia Clarkson, director of personnel services and lecturer in computer science; Henrietta Croom, professor of biology; John Flynn, professor of history; and Arthur Knoll, David E. Underdown Professor of European History.

### **School of Theology**

Beginning the 2007-2008 academic year, the School of Theology welcomed 34 new students representing 29 Episcopal dioceses, bringing the total student body to 77. New student orientation featured a full week of activities introducing students to the seminary, the University, and the Sewanee community.

The seminary received substantial grants from the Jessie Ball duPont Fund and the Arthur Vining Davis Foundations to expand initiatives in promoting diversity and building social justice leadership within the seminary community. A new system of need-based financial aid was implemented, to reduce economic hardship for seminary families and to minimize the burden of debt after graduation.

Dr. Cynthia Crysedale joined the faculty as professor of Christian ethics and theology. She served at the Catholic University of America since 1988, and is an actively engaged Episcopalian. The Rev. Dr. Christopher Bryan, C.K. Benedict Professor of New Testament, retired Dec. 30, 2007, after 24 years of service.

The 2007 DuBose Lecture series, Oct. 18-19, featured the Rev. Dr. Donald S. Armentrout, Charles Quintard Professor of Dogmatic Theology, associate dean for academic affairs, and director of the Advanced Degrees Program at the School of Theology, who addressed "The Elongated Shadow of William Porcher DuBose." The groundbreaking for a new outdoor worship space at the back of the Chapel of the Apostles took place after the afternoon Eucharist. The Class of 2007 raised more than \$13,000 for the project to enhance worship at the seminary. Class member Eric Zubler contributed the architectural drawings for the space, employing skills from his background as a landscape architect.

The Programs Center's Education for Ministry (EfM) program successfully collaborated with the Trinity Institute of Trinity Wall Street to include theological reflection in the 2008 Trinity Theological Conference. During her visit to Sewanee on Commencement weekend, Presiding Bishop Katharine Jefferts Schori encouraged EfM staff to address the "growing edges of the Church," including diversity of age and culture, and suggested the formation of "groups that bridge the boundaries of the Anglican Communion." She saw the new EfM Online initiative as an exciting model of connecting students separated by distance and other boundaries. Sarah "Sissie" Wile was appointed interim EfM director. Wile has served EfM as a mentor and trainer, as trainer in residence, and then as assistant EfM director for the past two years. A strategic planning team began work in 2008 to discern the ways EfM will move into the future. Led by Wile and the EfM staff with the assistance of the Rev. Dr. Charles Kiblinger, EfM consultant, the team is gathering input from hundreds of students, mentors, coordinators and trainers as well as former leaders of EfM. The strategic plan will provide a guide to the structure and personnel requirements of the program.

On Feb. 28–Mar. 2, 2008, prospective seminarians from across the country visited Sewanee for Preview Weekend, an event designed to introduce them to community life, theological learning, and formation for ministry. Seminary students, faculty and staff planned opportunities for their guests and their families to worship, attend classes, tour the campus, and get to know the seminary community. The 2009 Preview Weekend is scheduled for Feb. 26–Mar. 1

**For More Information**

***Admission***

Toll Free: 800.522.2234  
Local Phone: 931.598.1238  
Fax: 931.598.3248  
E-mail: [admiss@sewanee.edu](mailto:admiss@sewanee.edu)

***Church Relations***

Toll Free: 800.722.1974  
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Fax: 931.598.1852  
E-mail: [theology@sewanee.edu](mailto:theology@sewanee.edu)

***Alumni Relations***

Toll Free: 888.867.6884  
Local Phone: 931.598.1402  
Fax: 931.598.1947  
E-mail: [alumni@sewanee.edu](mailto:alumni@sewanee.edu)

***Marketing and Communications***

Toll Free: 800.289.4919  
Local Phone: 931.598.1734  
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E-mail: [communications@sewanee.edu](mailto:communications@sewanee.edu)

***Development***

Toll Free: 800.367.1179  
Local Phone: 931.598.1651  
Fax: 931.598.1199  
E-mail: [development@sewanee.edu](mailto:development@sewanee.edu)

***The Sewanee Annual Fund***

Toll Free: 800.367.1179  
Local Phone: 931.598.1316  
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E-mail: [sewaneefund@sewanee.edu](mailto:sewaneefund@sewanee.edu)

***University Relations***

Toll Free: 800.367.1179  
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E-mail: [univrel@sewanee.edu](mailto:univrel@sewanee.edu)

***Vice Chancellor's and Provost's Offices***

Toll Free: 800.367.1179  
Local Phone: 931.598.1101  
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E-mail: [vc@sewanee.edu](mailto:vc@sewanee.edu)  
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***School of Theology & Program Center***

Toll Free: 800.722.1974  
Admission: 931.598.1283  
Education for Ministry: 931.598.1473  
Center for Ministry in Small Churches: 931.598.1984  
E-mail: [theology@sewanee.edu](mailto:theology@sewanee.edu)