

Camp Capers 2012 Session Counselors

Volunteer Positions

Information and Application Forms

Check all sessions you wish to apply for:

___ Mid-Winter I: High School (Jan. 6-8, 2012) Must be a high school graduate to counsel MW1

___ Mid-Winter II: Middle School (Jan. 13-15, 2012)

___ Mid-Winter III: Elementary (Jan. 20-22, 2012)

___ Summer Session Counselor: Must be at least a rising junior to be able to session. Must have already attended SHA or SHB as a camper in 2012 in order to counsel, unless high school graduation was before 2012

General Information (*Please print all information.*)

Name _____

Age as of Jan. 1, 2012 _____ Date of Birth _____

Home Phone _____ Cell Phone _____

Email _____

*Attach
Current
Photo
Here.
Really.*

Current Grade in the '11-'12 School Year (Circle one) 9th 10th 11th 12th College or older

Home address _____ City _____ State _____ Zip _____

Home parish _____ Rector/Pastor _____

Parents/Guardians _____

Address _____ City _____ State _____ Zip _____

Their phone for emergencies: Home _____ cell _____ other _____

Shirt size: S M L XL XXL

Have you attended Camp Capers as a camper before? YES NO

If yes, please list the approximate dates, with most recent first.

Have you counseled at Camp Caper's before? YES NO

If yes, please list the Session and approximate dates and the session deans you served, with most recent first.

Session/Date _____ Session Dean _____

Session/Date _____ Session Dean _____

Session/Date _____ Session Dean _____

Session/Date _____ Session Dean _____

Session/Date _____ Session Dean _____

WORK EXPERIENCE with children (paid and volunteer) with most recent first.

EXTRA CURRICULAR ACTIVITIES AT CHURCH AND SCHOOL:

Church: _____

School: _____

Have you ever been convicted of or plead guilty to or no contest to a crime other than a minor traffic violation?

Yes _____ No _____ If yes, please explain: _____

Have you ever been accused of physically, sexually or emotionally abusing a child or an adult?

Yes _____ No _____ If yes, please explain: _____

SAFEGUARDING GOD’S CHILDREN: *Anyone who serves in a ministry with children or youth in the Diocese of West Texas must have this training. Certification for Camp Staff is valid for one calendar year. The Camps & Conferences office must have a copy of your certification on file. This course is provided as a part of your staff training.*

Have you attended a Safeguarding God’s Children Training? YES NO

If yes, list the date and location of the training.

Date: _____ Location: _____

REFERENCES:

*Please provide two references, **EXCLUDING RELATIVES and PEERS**. These should be people who are familiar with your work and/or ministry experience. Have your references complete the attached form. Forms are also available at www.campcapers.org in the “forms” section.*

Reference 1:
Name _____
Telephone (____) _____
Email _____

Reference 2:
Name _____
Telephone (____) _____
Email _____

Briefly explain why you would like to be a Cabin Counselor at Camp Capers and what you expect to receive from your camp experience.

What do you see as your greatest role and responsibility as a Cabin Counselor?

The use of drugs, alcohol, and/or tobacco at Camp Capers is strictly prohibited. Violation of this policy due to use or being under the influence of any of these substances will result in immediate termination of your position. **IF YOU UNDERSTAND THIS STATEMENT, AND ARE WILLING TO ACCEPT THIS RESTRICTION IF CHOSEN, PLEASE INITIAL HERE _____.**

Send completed application and references to:

**The Episcopal Diocese of West Texas
Camps and Conferences
P.O. Box 6885
San Antonio, TX 78209**

Basic Expectations for Camp Capers Session Staff

GENERAL QUALIFICATIONS:

- Must be someone who has a living relationship with God in the person of Jesus Christ.
- Must be able to supervise children on a 14+ hour day, 7 days a week, with limited time off.
- Be able to fulfill the entire length of the assigned session, without requesting leave for personal, non-emergency matters.
- Be interested in giving him/herself to the campers in order that they might encounter Christ during the best week of their lives.
- Be able and ready to support the Deans in implementing their programs.
- Must possess the ability to communicate and work with groups of all ages and skill levels in order to provide necessary instruction to campers.
- Must enjoy working with children, and have the emotional and spiritual maturity to contribute to their lives.
- Must be able to observe camper behavior, evaluate its appropriateness, and enforce and implement appropriate behavior management techniques.
- Must be able and ready to accept responsibility and follow through with tasks.
- Must be able to walk several miles a day, and possess stamina to carry out camp programs in very hot and sometimes wet weather.

GENERAL DUTIES:

- Must set an example of, and demonstrate through strong moral values, living the Gospel of Jesus Christ on a daily basis.
- Support the Dean, Chaplain, Staff Director, and teacher in the leadership of the camp session.
- Accept guidance, direction and, if necessary, discipline.
- Accompany campers at all times.
- Show Christian living through example and through the presentation of your life as a servant.
- Always be ready to be tasked to work in any area deemed appropriate by the session Dean and/or Staff Director.
- Communicate with campers, parents, Deans, Chaplains, Staff Director, Program Committee members, full-time and volunteer staff in a professional manner.
- Respect all Camp Capers property and keep housing picked up as if a guest in someone else's home.
- Perform any and all other duties assigned or reassigned willingly and with a humble servant heart.

The Episcopal Diocese of West Texas

Camp Capers Youth Camps

2012 Reference Form

Have two references complete and return this form.
References from family members or peers will not be considered.

Name of Applicant: _____

Name of Reference: _____

The above person has applied to be a Cabin Counselor for Camp Capers in 2012.

Being a counselor is a great privilege and a great responsibility. For over 60 years Camp Capers has served as the gathering point for the Episcopal Diocese of West Texas. Camp Counselors are responsible for caring for the children entrusted to them by God and their families.

As a reference for a counseling applicant your input is valuable. Your honest and candid evaluation is an essential resource for our hiring process.

This evaluation will be held in confidence by the Episcopal Diocese of West Texas.

I. General Information

1. How long and under what circumstances have you known the applicant?

2. In what way does the applicant express a genuine interest in youth and children's ministries?

II. Personal Qualifications

From your personal knowledge of the applicant, please rate the following as compared to their peers, by indication with an "X" in the appropriate space.

	Outstanding	Above Average	Average	Needs Improvement	Poor
Teachable					
Sensitive					
Trustworthy					
Takes Initiative					
Is Responsible					
Leadership ability					
Team Player					
Emotionally Stable					
Dependable/Punctual					
Sense of Humor					
Respectful of Authority					
Follows through on assigned tasks					

II. Personal Qualifications continued

Please list three strengths this applicant brings to this position:

1. _____ 2. _____ 3. _____

Comments: _____

Please list three areas for improvement for the applicant:

1. _____ 2. _____ 3. _____

Comments: _____

Our staff serves as examples of healthy, Christ-like behavior at Camp Capers. Is there anything that would make this difficult for the applicant? (I.E.: alcohol, tobacco, illegal drug use or abuse, or inappropriate sexual behavior)

Any other comments: _____

Print name: _____

Signature: _____

Position or title: _____ **Date:** _____

Phone number if we may contact you: _____ **Email:** _____

Camp Capers appreciates your time and effort in completing this employee reference.

**PLEASE RETURN PROMPTLY TO:
The Episcopal Diocese of West Texas
P.O. Box 6885
San Antonio, TX 78209
Attn: Jean Beere
www.campcapers.org**