

# Camp Capers 2011 Session Counselors

## Volunteer Positions

### Information and Application Forms

Check all sessions you wish to apply for:

\_\_\_ Mid-Winter I: High School (Jan. 7-9, 2011) Must be a high school graduate to counsel MW1

\_\_\_ Mid-Winter II: Middle School (Jan. 14-16, 2011)

\_\_\_ Mid-Winter III: Elementary (Jan. 21-23, 2011)

\_\_\_ Summer Session Counselor: Must be at least 16 yrs. of age by June 1, 2011. Must have already attended SHC A or SHC B as a camper in 2011 in order to counsel, unless high school graduation was before 2011.

### General Information *(Please print all information.)*

Name \_\_\_\_\_

Age as of Jan. 1, 2011 \_\_\_\_\_ Date of Birth \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

*Attach  
Current  
Photo  
Here.  
Really.*

**Current Grade** in the '10-'11 School Year (Circle one) 9<sup>th</sup> 10<sup>th</sup> 11<sup>th</sup> 12<sup>th</sup> College or older

Home address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home parish \_\_\_\_\_ Rector/Pastor \_\_\_\_\_

Parents/Guardians \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Their phone for emergencies: Home \_\_\_\_\_ cell \_\_\_\_\_ other \_\_\_\_\_

Shirt size: S M L XL XXL

Have you attended Camp Capers as a camper before? YES NO

If yes, please list the approximate dates, with most recent first.

Have you counseled at Camp Caper's before? YES NO

If yes, please list the Session and approximate dates and the session deans you served, with most recent first.

Session/Date \_\_\_\_\_ Session Dean \_\_\_\_\_

Session/Date \_\_\_\_\_ Session Dean \_\_\_\_\_

Session/Date \_\_\_\_\_ Session Dean \_\_\_\_\_

Session/Date \_\_\_\_\_ Session Dean \_\_\_\_\_

Session/Date \_\_\_\_\_ Session Dean \_\_\_\_\_

**WORK EXPERIENCE** with children (paid and volunteer) with most recent first.

### EXTRA CURRICULAR ACTIVITIES AT CHURCH AND SCHOOL:

Church: \_\_\_\_\_

School: \_\_\_\_\_

**Have you ever been convicted of or plead guilty to or no contest to a crime other than a minor traffic violation?**

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain: \_\_\_\_\_

**Have you ever been accused of physically, sexually or emotionally abusing a child or an adult?**

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain: \_\_\_\_\_

**SAFEGUARDING GOD’S CHILDREN:** *Anyone who serves in a ministry with children or youth in the Diocese of West Texas must have this training. Certification for Camp Staff is valid for one calendar year. The Camps & Conferences office must have a copy of your certification on file. This course is provided as a part of your staff training.*

**Have you attended a Safeguarding God’s Children Training?            YES            NO**

If yes, list the date and location of the training.

Date: \_\_\_\_\_ Location: \_\_\_\_\_

**REFERENCES:**

*Please provide two references, **EXCLUDING RELATIVES and PEERS**. These should be people who are familiar with your work and/or ministry experience. Have your references complete the attached form. Forms are also available at [www.campcapers.org](http://www.campcapers.org) in the “forms” section.*

Reference 1:  
Name \_\_\_\_\_  
Telephone (\_\_\_\_) \_\_\_\_\_  
Email \_\_\_\_\_

Reference 2:  
Name \_\_\_\_\_  
Telephone (\_\_\_\_) \_\_\_\_\_  
Email \_\_\_\_\_

Briefly explain why you would like to be a Cabin Counselor at Camp Capers and what you expect to receive from your camp experience.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What do you see as your greatest role and responsibility as a Cabin Counselor?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The use of drugs, alcohol, and/or tobacco at Camp Capers is strictly prohibited. Violation of this policy due to use or being under the influence of any of these substances will result in immediate termination of your position. **IF YOU UNDERSTAND THIS STATEMENT, AND ARE WILLING TO ACCEPT THIS RESTRICTION IF CHOSEN, PLEASE INITIAL HERE \_\_\_\_\_.**

Send completed application and references to:

**The Episcopal Diocese of West Texas  
Camps and Conferences  
P.O. Box 6885  
San Antonio, TX 78209**

# Basic Expectations for Camp Capers Session Staff

## GENERAL QUALIFICATIONS:

- Must be someone who has a living relationship with God in the person of Jesus Christ.
- Must be able to supervise children on a 14+ hour day, 7 days a week, with limited time off.
- Be able to fulfill the entire length of the assigned session, without requesting leave for personal, non-emergency matters.
- Be interested in giving him/herself to the campers in order that they might encounter Christ during the best week of their lives.
- Be able and ready to support the Deans in implementing their programs.
- Must possess the ability to communicate and work with groups of all ages and skill levels in order to provide necessary instruction to campers.
- Must enjoy working with children, and have the emotional and spiritual maturity to contribute to their lives.
- Must be able to observe camper behavior, evaluate its appropriateness, and enforce and implement appropriate behavior management techniques.
- Must be able and ready to accept responsibility and follow through with tasks.
- Must be able to walk several miles a day, and possess stamina to carry out camp programs in very hot and sometimes wet weather.

## GENERAL DUTIES:

- Must set an example of, and demonstrate through strong moral values, living the Gospel of Jesus Christ on a daily basis.
- Support the Dean, Chaplain, Staff Director, and teacher in the leadership of the camp session.
- Accept guidance, direction and, if necessary, discipline.
- Accompany campers at all times.
- Show Christian living through example and through the presentation of your life as a servant.
- Always be ready to be tasked to work in any area deemed appropriate by the session Dean and/or Staff Director.
- Communicate with campers, parents, Deans, Chaplains, Staff Director, Program Committee members, full-time and volunteer staff in a professional manner.
- Respect all Camp Capers property and keep housing picked up as if a guest in someone else's home.
- Perform any and all other duties assigned or reassigned willingly and with a humble servant heart.

# The Episcopal Diocese of West Texas

## Camp Capers Youth Camps

### 2011 Reference Form

*Have two references complete and return this form.*  
**References from family members or peers will not be considered.**

**Name of Applicant:** \_\_\_\_\_

**Name of Reference:** \_\_\_\_\_

The above person has applied to be a Cabin Counselor for Camp Capers in 2011.

Being a counselor is a great privilege and a great responsibility. For over 60 years Camp Capers has served as the gathering point for the Episcopal Diocese of West Texas. Camp Counselors are responsible for caring for the children entrusted to them by God and their families.

As a reference for a counseling applicant your input is valuable. Your honest and candid evaluation is an essential resource for our hiring process.

This evaluation will be held in confidence by the Episcopal Diocese of West Texas.

#### **I. General Information**

1. How long and under what circumstances have you known the applicant?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

2. In what way does the applicant express a genuine interest in youth and children's ministries?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

#### **II. Personal Qualifications**

From your personal knowledge of the applicant, please rate the following as compared to their peers, by indication with an "X" in the appropriate space.

	<b>Outstanding</b>	<b>Above Average</b>	<b>Average</b>	<b>Needs Improvement</b>	<b>Poor</b>
Teachable					
Sensitive					
Trustworthy					
Takes Initiative					
Is Responsible					
Leadership ability					
Team Player					
Emotionally Stable					
Dependable/Punctual					
Sense of Humor					
Respectful of Authority					
Follows through on assigned tasks					

**II. Personal Qualifications continued**

Please list three strengths this applicant brings to this position:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

Please list three areas for improvement for the applicant:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

Our staff serves as examples of healthy, Christ-like behavior at Camp Capers. Is there anything that would make this difficult for the applicant? (I.E.: alcohol, tobacco, illegal drug use or abuse, or inappropriate sexual behavior)

\_\_\_\_\_

\_\_\_\_\_

Any other comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Print name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Position or title:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Phone number if we may contact you:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Camp Capers appreciates your time and effort in completing this employee reference.**

**PLEASE RETURN PROMPTLY TO:  
The Episcopal Diocese of West Texas  
P.O. Box 6885  
San Antonio, TX 78209  
Attn: Jean Beere  
[www.campcapers.org](http://www.campcapers.org)**