

# The Episcopal Diocese of West Texas

## Camp Capers Youth Camps

### 2012 Reference Form

*Have two references complete and return this form.*  
**References from family members or peers will not be considered.**

**Name of Applicant:** \_\_\_\_\_

**Name of Reference:** \_\_\_\_\_

The above person has applied to be a Cabin Counselor for Camp Capers in 2012.

Being a counselor is a great privilege and a great responsibility. For over 60 years Camp Capers has served as the gathering point for the Episcopal Diocese of West Texas. Camp Counselors are responsible for caring for the children entrusted to them by God and their families.

As a reference for a counseling applicant your input is valuable. Your honest and candid evaluation is an essential resource for our hiring process.

This evaluation will be held in confidence by the Episcopal Diocese of West Texas.

#### **I. General Information**

1. How long and under what circumstances have you known the applicant?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

2. In what way does the applicant express a genuine interest in youth and children's ministries?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

#### **II. Personal Qualifications**

From your personal knowledge of the applicant, please rate the following as compared to their peers, by indication with an "X" in the appropriate space.

	<b>Outstanding</b>	<b>Above Average</b>	<b>Average</b>	<b>Needs Improvement</b>	<b>Poor</b>
Teachable					
Sensitive					
Trustworthy					
Takes Initiative					
Is Responsible					
Leadership ability					
Team Player					
Emotionally Stable					
Dependable/Punctual					
Sense of Humor					
Respectful of Authority					
Follows through on assigned tasks					

**II. Personal Qualifications continued**

Please list three strengths this applicant brings to this position:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

Please list three areas for improvement for the applicant:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

Our staff serves as examples of healthy, Christ-like behavior at Camp Capers. Is there anything that would make this difficult for the applicant? (I.E.: alcohol, tobacco, illegal drug use or abuse, or inappropriate sexual behavior)

\_\_\_\_\_

\_\_\_\_\_

Any other comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Print name: \_\_\_\_\_

Signature: \_\_\_\_\_

Position or title: \_\_\_\_\_ Date: \_\_\_\_\_

Phone number if we may contact you: \_\_\_\_\_ Email: \_\_\_\_\_

**Camp Capers appreciates your time and effort in completing this employee reference.**

**PLEASE RETURN PROMPTLY TO:  
The Episcopal Diocese of West Texas  
P.O. Box 6885  
San Antonio, TX 78209  
Attn: Jean Beere  
[www.campcapers.org](http://www.campcapers.org)**