

The Episcopal Diocese of West Texas

Camp Capers Youth Camps

2012 Summer Staff Reference Form

Have two references complete and return this form.
References from family members or peers will not be considered.

Name of Applicant: _____

Name of Reference: _____

The above person has applied to be on Summer Staff at Camp Capers in 2012.

Being a Summer Staff member is a great privilege and a great responsibility. For over 60 years Camp Capers has served as the gathering point for the Episcopal Diocese of West Texas. Summer Staff members are responsible for caring for the children entrusted to them by God and their families.

As a reference for an applicant, your input is valuable. Your honest and candid evaluation is an essential resource for our hiring process.

This evaluation will be held in confidence by the Episcopal Diocese of West Texas.

I. General Information

1. How long and under what circumstances have you known the applicant?

2. In what way does the applicant express a genuine interest in youth and children's ministries?

II. Personal Qualifications

From your personal knowledge of the applicant, please rate the following as compared to their peers, by indication with an "X" in the appropriate space.

	Outstanding	Above Average	Average	Needs Improvement	Poor
Teachable					
Sensitive					
Trustworthy					
Takes Initiative					
Is Responsible					
Leadership ability					
Team Player					
Emotionally Stable					
Dependable/Punctual					
Sense of Humor					
Respectful of Authority					
Follows through on assigned tasks					

II. Personal Qualifications continued

Please list three strengths this applicant brings to this position:

1. _____ 2. _____ 3. _____

Comments: _____

Please list three areas for improvement for the applicant:

1. _____ 2. _____ 3. _____

Comments: _____

Our staff serves as examples of healthy, Christ-like behavior at Camp Capers. Is there anything that would make this difficult for the applicant? (I.E.: alcohol, tobacco, illegal drug use or abuse, or inappropriate sexual behavior)

Limitations: Listed below are some tendencies that may reduce effectiveness of Summer Staff's work or leadership. Please circle any that may apply. Then comment on any if you can.

Impatient Intolerant Domineering "Cocky" Critical of others Sarcastic
Easily embarrassed Offended Discouraged Overly sensitive Irritated frequently
Worried Anxious Nervous/tense Depressed

If any of these were noted, please comment, describing the form and intensity of behavior:

Any other comments: _____

Print name: _____

Signature: _____

Position or title: _____ **Date:** _____

Phone number if we may contact you: _____ **Email:** _____

Camp Capers appreciates your time and effort in completing this employee reference.

PLEASE RETURN PROMPTLY TO:

The Episcopal Diocese of West Texas

P.O. Box 6885

San Antonio, TX 78209

Attn: Jean Beere